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Management Department
FPPSM
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ACADEMIC BACKGROUND

- Ph.D in Accounting Education, Loughborough University (UK) - March 2009
- M.B.A., Glamorgan University (UK) – September 1998
- B.A. (Hons) Business Accounting, Glamorgan University (UK) – July 1997

EMPLOYMENT EXPERIENCE

- Lecturer in UTM (Johor) – 1998 till now
- Accounts Executive at Tajung Bidara Beach Resort, Malacca - 2005

PROFESIONAL INVOLVEMENT

- Interviewer Panel for Polytechnics' PhD and Master Candidates under the Scholarship of Ministry of Higher Education (Dec 2008).

RESEARCH INTERESTS/EXPERTISE

- Professional Competence
- Informal Learning
- Workplace Learning
- Issues within Accounting Education
- Continuous Professional Development
- Qualitative Research Approach
- Focus Group Discussions Techniques
- Grounded Theory Research Methodology

TEACHING AND SUPERVISION

- **Teaching per credit section**

Flagship program (Diploma/Degree/postgraduate):

- Sem 2- session 1998/1999 – SHA 2122 Principle of Accounting
- Sem 1- session 1999/2000 – SHD 4223 Auditing
- Sem 1- session 2008/2009 – SHC 1123 Introduction to Financial Accounting
- Sem 1- session 2008/2009 – SHD 3812 Methodology of undergraduate research project (proposal)
- Sem 2- session 2008/2009 – SHM 4542 Engineering Management
- Sem 1- session 2009/2100 – SHC 1123 Introduction to Financial Accounting
- Sem 1- session 2009/2010 – SHD 3812 Research Methodology class undergraduate project (proposal)
- Sem 2- session 2009/2010 – SHD 4542 Engineering Management
- Sem 1- session 2010/1010 – SHC 1123 Introduction to financial Accounting

- SHD 3812 Research Methodology class undergraduate project (proposal)
- MHD/R 1280 Post Graduate Colloquium (Research Method)

- Sem 2- session 2010/2011 – Auditing 1
- Sem 2- session 2010/2011 – SHM Engineering of Management
- Sem 1- session 2011/2012 – Audit 2
- Sem 1- session 2011/2012 – SHC11234 Introduction to Financial Accounting
- Sem 2- session 2011/2012 – Audit 1
- Sem 2- session 2011/2012 – SHM 4542 Engineering Management

Non-prime program (Diploma/1st Degree/Post Graduate):

- Sem 1- session 2009/2009 – SHM 4542 SPACE
- Sem 1- session 2009/2010 – DHL 3202 (UTM TLDM)
- Sem 1- session 2009/2010 – SHM 4542 Engineering Management SPACE
- Sem 1- Session 2010/2011 – MHD 1290 / MHR 1290 Research Method Class: Qualitative Research
- Sem 1- Session 2011/2012 – SHC 1123 Introduction to Financial Accounting SPACE
- Sem 1- Session 2011/2012 - Financial Management (UM)
- Sem 2- Session 2011/2012 – SHC 1123 Introduction to Financial Accounting SPACE
- Sem 2- Session 2011/2012 – Management Information System (UM)

- **Academic advisor (20-30 student/year)**

SHD students 2007/2008 (15 students)

- Cheong Chin Chin
- Chong Yuke Chia
- Chu Kok Hau
- Farizatul Aisyah Bt Dahari
- Izzran Bin Mat Yassain
- Liew Xin Ning
- Nabilah Bt Zinol Abidin
- Nur Fazlina Bt Abd Samad
- Nur Hazirah Bt Muhamad
- Nurul Hidayah Bt Kharudin
- Nurulhafizan Bt Mohd Isa
- Ong Gee Ying
- Tan Ei Lin
- Teo Miao Si
- Zukifli Bin Ishak

SHF students 2008/2009 (10 students)

- Norhidayah Bt Mohd Yunos
- Tock Jing Mi
- Wong Chee San
- Yap Mei Shan
- Yamuna Annie a/p Manogaran
- Yee Yean Pink
- Zulaika Bt Sulaiman

- Yeoh Siew Ching

SHC students 2009/2010 (10 students)

- Chong Li Yun
- Chin Hui Ting
- Chew Eang Ching
- Chang Wei Lin
- Chan Jia Wen
- Chai Pei Ni
- Cecilia Cheing Anak Sallang
- Asmira Rihana Bt Mohd Azemi
- Alex Pui Pei Yuan
- Ngj Sin Yee

SHAC students 2011/2012 (10 students)

- Nur Ain Ilyani Bt Mohd Zin
- Nur Anasuha Bt Ilias
- Nurmalia Bt Abd Samad
- Ong Teik Hoo
- Raja Hazman Arif Bin Raja Dolah
- Rasyidah Bt Rafie
- Rohayu Bt Mohamad
- Rosetinah Bt Mohd Rasid
- Siti Not Tiha Bt Mohd Shah
- Syahira Bt Zulmahdi

- **Supervision of BSc Students**

SHD 3812 Sem 1&2 – 2008/2009 (11 students)

- Zarina Bt Yusof *“A Survey of Phenomenon of Students Working Part-time Among UTM students”*
- Siti hajar Bt Mujib *“A Survey On The Issue of stress at work place: Research on PSZ UTM Workers”*
- Noraziela Bt Che Soh *“Awareness of Safety Issue in Workplace: Studies in the faculty of science, UTM”*
- Lai Kai Yee *“ E-entrepreneurship: An exploratory case study on three entrepreneurs doing online business”*
- Lee Ya Hui *“Issues on employees’ retentions: An exploratory single case study at A Famosa Resort, Malacca”*.
- Kong Ing Chieh *“Communication at the workplace: A qualitative inquiry on a single case company in Sarawak”*.
- Tong See Mun *“Online job application among graduate of UTM”*.
- Arnimaliza Bt Azizan *“Stress Factor at Work place: case study on factory operator at Cheng Industrial, Malacca”*
- Abd Wahid Bib Zainul *“TQM practice: A Comparative study of the perceptions of workers and UTM general administration”*

- Muhammad Azahar Bin Sulaiman *“Unemployment problem among graduates: case study of UTM undergraduates”*
- Mohd Hakimi Bin Md Bharuddin *“TQM practice: A Comparative study of the perception of staff in the administration office and the registrar”*

SHD 3812 Sem 1&2 – 2009/2010 (4 students)

- Dwee Yik Fun *“Graduate Employability skills: Perceptions Among Graduates of UTM”*
- Liew Win Ning *“Using Monopoly for teaching Accounting: A qualitative enquiry od FPPSM undergraduates”*
- Tee Chin Sing *“First Year Experience: A qualitative enquiry of FPPSM undergraduates”*
- Abd. Wahid Bin Zainul *“TQM Practice: A comparative study of the perceptions of workers and general administration”*

SHD 3812 Sem 1&2 – 2010/2011 (6 students)

- Norhasimah Binti Adullah *“Detecting Plagiarism Among FPPSM Undergraduates’ Final Year Project: Trace Study From Year 1994 To 2009”*
- Muhammad Fitri Bin Othman (postpone)
- Lim kok Leong *“Students’ Perceptions Regarding Fear Of Crime At Universiti Teknologi Malaysia (UTM)”*
- Nor Azwani Binti jusoh *“Plagiarism Among FPPSM Undergraduates’ Final Year Project: Trace Study From Year 1994 To 2009”*
- Anita Binti Bugis *“Factors That Influence International Students’ Decisions In Choosing A Place To Study”*
- Norashidah Binti Mahamad *“Determination of Issues Surrounding International Students Learning Experience At Universiti Teknologi Malaysia (UTM)”*

SHD 3812 Sem 1&2 – 2011/2012 (1 students)

- Tze Yau Tan *“Traces study in auditing”*

SHD 3812 Sem 2 – 2011/2012 (11 Students)

- Gary Sii Toh Sik
- Suseen Tiew
- Si Chun Siang
- Tan Xian Hui
- Chin Hui Ting
- Muhammad Yunus Bin Baderul Hisham
- Muhammad Hassani Bin Abd Hadi
- Muhammad Iqbal Bin Mohd Termizi
- Teoh Soo Pin
- Ng Yoke Fun
- Mitra Dine

▪ **Supervision of MSc (Research)/students**

- Nurul Huda Binti Che Ali “*E-commerce adoption: An empirical study of SMEs in Malaysia*”
- Mohamad Hazman Bin Che Ali “*A qualitative inquiry of knowledge management practices at Ranhill Worleyparsons*”
- Javeria Fazal “*Leadership Practices: A case study of a company in Middle East*”.
- Lim Chooi Imm “How Student nurses acquire competence: An exploratory study of student nurses at a private nursing college “
- Bahiyah (to be determined)
- Sumanthi (to be determined)
- Hajar (to be determined)
- Sunita (to be determined)

▪ **Supervision of PhD/students**

- Mohammad Shah Bin Kassim “*Competence Acquisition of Muslim Professional: A qualitative inquiry*”
- Ruzita Binti Selamat “*Acquiring Competence: S qualitative inquiry of FELDA trainees at work*”
- Tan Sui Hong “*Competence Acquisition: A feminist inquiry of five estate managers*”
- Zynab Shukri Mahmood Nadim “*Strategic decision making of Hr. managers: A case study of oil and gas industry at Sultanate of Oman*”
- Najwa Binti Abdul Ghafar “*Work-life Balance: Study on Perceptions of Omani Women Academicians in Oman*”
- Mahmood Ameri Siahooei “*Exploring Floating rate strategy: A case of Iranian Financial Institutions*”
- Seyed Taghi Pardis “*Social Responsibility*”
- Mohamed (to be determined)

▪ **Supervision of the Industrial Training/year**

SHF/SHD/SHR/SHY 2008/2009 (Sabah)

- Mohd Rizal Bin Ebrahim
- Jefry Bin Misol
- Muhammad Najmi Marcelo Bin Abdullah
- Lo Chui Yee
- Hassanuddin Bin Mading
- Hamisah Binti Japaruddin
- Jaleha Binti Md Osman @ Ongkomong
- Savio Wendell Masudal

SHF/SHD/SHR/SHY – 2009/2010 (Pahang)

- Cheong Ying Hui
- Abdul Aziz Bin Abdullah
- Lee Shea Cheng
- Lim Lih Li
- Muhammad Fitri Bin Othman
- Sharifah Nurulwahida Binti Syed Zainudin
- Rosyuhada Farah Dilla Binti Shah
- Sharifah Nor Suhaidatul Akmar Binti Syed Abdullah

- Lau Mee Fen
- Nur Afriza Binti Zulkifli

- **Internal Examiner of MSc/students**
 - Mohd Azri Bin Abdul Wahab – Sem 1 2008/2009
 - Zeaid T Mohammed – Sem 2 2008/2009
 - Mohd Azrin Abdul Wahab – Sem 3 2008/2009
 - Zeaid T Mohammed – Sem 3 2008/2009
 - Norazryana Binti Mat Dawi – Sem 1 2009/2010
 - Mohd Zuhan Bin Mohd Zain/Zakaria – Sem 1 2009/2010

- **Internal Examiner of PhD students**
 - Yaser Mazdji “*An empirical study on Critical Success Factors of Supply Chain Management Implementation at Iran Automotive Industry*” Sem 2010/2011, 24 Jun 2011
 - MohammadGhorban Mehri “*Effect of moderating intellectual capital and earnings attributes on accounting information in intangible intensive industries: Malaysia Evidence*” Sem 2010/2011, 11 July 2011

- **PSM Examiner/semester**

SHD 3812 Sem 2 – 2008/2009 (4 students)

 - Liew Kok Leong
 - Juri Asmani Binti Ahmad
 - Noor Asikin Binti Hamdan
 - Bazrina Binti Ismail

SHD 3812 Sem 2 – 2009/2010 (4 students): Supervision of BSc/students

 - Abdullah Sani Bin Abd Khairi
 - Sures A/L Kalamrason
 - Shahrin Azman Bin Ismaon
 - Abd Razis Bin Md Salim

RESEARCH

- **Short Terms Research Leader**

Title: Exploratory Focus Group Discussions on Acquiring Competence: A case study of Management Accountancy Trainees at Work.

Vot No: 77938

Role: Project Leader

Amount: RM10 000

- **Research University Grant**

Title: Competence acquisition: A Feminist Inquiry of Female Managers at Work

Vot No: Q.J130000.7129.04J28

Role: Project Leader

Amount: RM 40 000

Research University Grant

- **Title:** Traces Study of Research in Accounting: Identifying Trends and Focus for Future Research
Vot No: Q.J130000.7129.04J76
Role: Member of Project
Amount: RM40 000

Research University Grant

- **Title:** HR Business partnership Malaysian framework for the deployment of HR roles to line managers towards employee CPD.
Vot No: Q.J130000.7129.04J49
Role: Member of Project
Amount: RM40 000

▪ **Research Participants**

Title: The Typology of Spoken Academic Discourse for Science and Engineering in Malaysian Institutes of Higher Learning.

PUBLICATIONS

- **Idris, N.** (2004). *Exploring competence acquisition of trainees – Listening to their stories*, MRG, September, Manchester, UK.
- **Idris, N.,** Chivers, G.E. and Wilson, R. (2005). *The acquisition of competence by trainee accountants. Exploratory findings from focus group discussions.* British Accounting Associations (BAA) Annual Conference 2005. 30th March – 1st April 2005. Heriot-Watt University, Edinburgh, U.K.
- **Idris, N.,** Chivers, G.E. and Wilson, R. (2005). *Competence acquisition: Exploratory findings from focus group discussions.* British Accounting Associations (BAA) – Accounting Education Special Interest Group Annual Conference 2005. 25th May – 27th May 2005. Robert Gordon University, Aberdeen, U.K.
- **Idris, N.** (2005). *Exploratory Findings from the Focus Group Discussions.* Malaysian Research Group (MRG) Conference Manchester, UK.
- **Idris, N.,** Chivers, G.E. and Wilson, R. (2006). *Acquiring competence at work: Evidence from trainee accountants in U.K.* European Accounting Association 29th Annual Conference. 22nd -24th March 2006. University College Dublin, Ireland, U.K.
- **Idris, N.,** Chivers, G.E. and Wilson, R. (2006). *Acquiring competence through work-based training.* Research Seminar at College of Business and Economics. 25th April 2006. United Arab Emirates University.
- Selamat, R. and **Idris, N.** (2010). *Exploratory Findings: Focus Group Discussions with Accountancy Trainees, The 2010 International Conferences on Innovation and Management, Penang, Malaysia, July 7-10,2010.*
- Kassim, M.S, **Idris, N.** and Rosli, A. (2010), *A Competence Acquisition of Muslim Professional: Exploratory Finding from Focus Group Discussions,* (2010) International Conference on Da'wah and Islamic Management.

- Abu Mansor, N. N, **Idris, N.** and Olefumi, T. and Mohamed, A. *Devolving HRD to line managers: the case for of a higher education in Europe*. 2nd International Conference on Business and Economic Research (2nd ICBER 2011). 14-16 March 2011, Langkawi, Kedah, Malaysia.
- **Idris, N.**, Selamat, R. and Mansor, N. N. (2011). *Comparative findings from focus group discussions: A research evidence*. 2nd International Conference on Business and Economic Research. 14-16 March 2011, Langkawi, Malaysia.
- Ramachandra, A., Abu Mansor, N.N., and **Idris, N.** (2011). *Line Managers Role in Continuous Professional Development and Human Resources?*. International Journal of Social Sciences and Humanity Studies. Vol. 3(1). ISSN: 1309-8063.
- **Idris, N.**, Chivers, G.E., Abu Mansor, N.N. (2011). *A Call for Active HR Personnel Interventions?* International Journal of Social Sciences and Humanity Studies. Vol. 3(2). ISSN: 1309-8063.
- **Idris, N.**, Edward, G. and Mansor, N.N. (2011), *A call for active HR Personnel interventions*. International Conference on Business, Management, Economic and Finance. Izmir, Turkey, 7-8 October 2011.
- **Idris, N.**, Hong T. S. and Mansor, N. N. (2011), *Understanding of Women Managers' Competence Acquisition*. Forthcoming AHRD 10th International Conference of the Academy of HRD 3-6 Dec 2011, Universiti Putra Malaysia (UPM), Malaysia.
- **Idris, N.**, Mansor, N.N. and Hong, T. S. (2012), *A qualitative inquiry of women managers' competence acquisition*, The 2012 International (Spring) Conference on Asia Pasific Business Innovation and Technology Management Pattaya, Thailand Conference 13-15 Jan 2012.
- A.Rahim, N., Abu Mansor, N.N., Mohamed, A. **Idris, N.** (2012) *"Determinants of Coaching Culture Development: A Case Study*. Procedia - Social and Behavioral Sciences. SCOPUS .
- Abu Mansor, N.N., Saidi, M.I., Mohamed, A., **Idris, N.** (2012). *"Organizational Factors in Learning and Development Initiatives"*. Procedia - Social and Behavioral Sciences SCOPUS.
- **Idris, N.** Hong, T. S. And Abu Mansor, N.N. (2012). *"A Qualitative Inquiry of Women Managers' Competence Acquisition"*. Procedia- Social and Behavioral Sciences SCOPUS. 7
- Abu Mansor, N.N., **Idris, N.**, Choo, T. L., Lee, W. S., Ling, N. A. and Anvari, R. (2012). *Opportunities of Continuous Professional Development (CPD) among Academic Staffs*. *Archives Des Sciences*. ISSN: 1661-464X (Indexed by ISI Web of Science). (forthcoming)
- Shaoyong, Y., Abu Mansor, N.N., Mohamed, A., **Idris, N.** and Anvari, R. (2012). *A Training Framework for Improving Firm Financial and Non-Financial Performance*. *Archives Des Sciences*. ISSN: 1661-464X (Indexed by ISI Web of Science). (forthcoming)

BOOK PUBLICATION

- Reflecting on Accounting Research Issues – 2009

- Editor for Digital Electronics Compact notes (2011), LAMBERT Academic Publishing, German, ISBN: 978-3-8454-7618-6.

WORKING PAPERS/ TECHNICAL REPORTS

- Working Paper for Self-Esteem First Year Experience Improvement, First year student, Faculty of Management and Human Resource Development. 28 Feb 2009.
- Approval letter Faculty of Management and Human Resource Development for appointment Professor Dr. Michael Edward Tayles, Britain citizen as a visiting professor.
- Working paper for Curriculum Bachelor of Management (Technology) amendment
- Working paper for Organized Reflection camp, Faculty of Management and Human Resource Development, Universiti Teknologi Malaysia. (31 July-1 August 2010)

CONSULTANCY AND COMMUNITY SERVICES

Laboratory chief, Course Leader/ Term

- Head of Accounting Panel

Committee Members, Coordinator, Officer, association of university/ appointment

- Taskforce team for Competency Index for Support Staff (CIS) – Deputy President
- Research methodology workshop facilitator - Semester 2, Session 2010/2011
- Supervisor for outside program master project (part time): MHMB2BKA, Master of management (technology), sem 1 session 2010/2011
- Consultant for Harvard Business School- Case Study Program HBS case study – FKBSK -28 July 2010
- Facilitator for Harvard Business Case Study Workshop – Train The Trainer 2011
- Paper Reviewer – Asia Pacific Conference On Management of Technology & Technology Entrepreneurship (APCMOTTE'08)
- Editor Humanities journal articles
- Facilitator for Competency Index for Not Support Staff (CIS) – Model CIS Permunian Session Fasa 11
- Assessment panel for GUP under k-economy research alliance – 2011
- Facilitator for Harvard Business Study Case Study Workshop FPPSM – 19,26 Nov to 3,10 Dis 2011
- Journal reviewer, Panel of Journal of Workplace Learning-2011
- Appointment as a dissertation supervisor outside the program (part time), MHFB2BKA: Master of Science (Human Resource Development) – semester 1, session 2011/2012.
- Appointment as an invigilator part time program semester 2 2011/2012.

Faculty Committee or the department / appointment

- Supervisor & evaluator for undergraduate project (proposal) SHD 3812 – Semester 1, session 2007/2008
- Facilitator First Year Experience Committee – 22 October 2008

- Trainer for research methodology undergraduates project (proposal) SHD 3812 – Semester 1, session 2008/2009.
- Committee Members for undergraduates project (proposal and ends) SHD 3812 – Semester 1 and 2, session 2008/2009.
- PSM Coordinator – 1 Jun 2008 – 31 Mei 2010
- First Year Experience Committee: 15 July 2008 – 14 July 20, 2011
- First Year Experience Committee: 1 July 2010 – 14 July 2011
- Committee Members of the committee for FPPSM Quality Assurance: 1 August 2009 – 29 July 2011
- Committee Members of visiting professor program (Prof. Dr. Michael E. Tayles)
- Committee Members of Alumni Night: 1 August 2008 – 31 January 2009
- Committee Members of Nurturing Competent Future Accountants Program
- Committee Members of the committee for FPPSM Quality Assurance: 1 November 2009 – 30 October 2011
- Committee for Management (Technology) undergraduate improvement workshop: October 2008
- Task Forces Members for MQA document preparation: July 2011
- Students escort officer for study visit: 28 Mach 2011
- Lecturer for Research Method: session 2010/2011
- Lecturer for short term recitation program (bachelor program): Sem 1 2010/2011
- Evaluators for Masters project proposal (MHM 2832) and Master project writing (MHM 2844) for undergraduate program management (technology) – MHM for sem 1 session 2008/2009 prime
MHM for sem 2 session 2008/2009 prime
MHM for sem 3 session 2008/2009 prime
MHM for sem 1 session 2009/2010 prime
- Evaluators the first evaluation presentation (PhD management)
- First Presidents for the first level evaluation presentation (PhD management)
- Panel Presentation, post-graduate student colloquium – Session 2010/2011
Session 2010/2011
- Supervisor/Evaluator mixed mode students- dissertation master of management (technology) program- MHD & master of science (Human Resource Development)
MHR sem 1 2010/2011
- Supervisor/Evaluator dissertation 1 (MHD1280), Master Project – proposal (MHM 2832) and writing (MHM 2844) Master of management (technology) program – MHM/MHD sem 2 session 2009/2010
- Supervisor/Evaluation dissertation for master of science program (Human Resource Development) - MHF sem 2 session 2010/2011
- Facilitator for How to get your Self Employed program.
- Supervisor for PhD student – Mahmood Ameri Siahooei -22 August 2011
- Academic adviser for Matriculation/STPM students, bachelor of accounting (SHAC) – session 2011/2012
- Trainers cooperation programs UTM-TLDM – Semester 1, session 2011/2012
- First Master Student Supervisor – Semester 1, session 2011/2012
- Lecturer for “Research Methodology” – Semester 1, session 2011/2012
- Motivator for workshop organize by Faculty of Biomedical Engineering and Health Sciences, Managing Your Literature Critically Workshop – 21 October 2011
- Facilitator for Index Competency
- Supervisor for final examination session 2011/2012, semester 1 (Bachelor student)
- Chairman of the presentation of the first assessment.
- Facilitator for program how to get yourself employed – 23 February 2012
- Panel for assessment of a academic training, part time program UTM – sem 1, session 2011/2012.

- Appointment as a supervisor for master student – Master of Science (Human Resource Development) – Fairulnizar Bin Rahmat.
- Appointment as supervisor for master student – Master of Science (Human Resource Development) – Halena Remeo.
- Presentation briefing for Fast Track Sem 2 session 2011/2012 – 2nd evaluation – Nadhirah Norhalim “The mediating effects of competence on Human Resource practices and organizational performance”.
- Appointment of Chairman for the presentation of the first assessment – Aiyob Ahmadi Mousaabad “Determinants of capital structure in Iranian companies”
- Appointment as a lecturer research colloquium Methodology
- Appointment as an evaluator of the undergraduate (PSM) SHD 3824 semester 2 sessions 2011/2012.
- Appointment as evaluator presentation the first assessment – Omid Mehrabi “Financial Competency: The Missing Piece of Competency Models- A Diagnostic Study.
- Appointment as evaluator presentation the first assessment – Tan Sui Hong “A Qualitative Inquiry of Women Managers’ Competence Acquisition.
- Appointment as assistant of chairman for oral examination – Mohd Koharuddin bin Mohd Balwi
- Appointment as evaluator for Assesment presentation UHR0010, Semester 2 session 2011/2012 – Wiya Najim Rashid, Suzilawati Binti Ibrahim, Yasir Bin Tariq and Mohd Rosni.
- Appointment as a program coordinator for Research Mthodology UHR 0010, Semester 2 Session 2011/2012.
- Appointment as a facilitator and lecturer for Research Methodology, semester 2 session 2011/2012

Advisor to government or outside agency /appointment

- Interview panel of federal training reward scheme – SHLP KPT in 2008
- Interview panel of federal training reward scheme – SHLP KPT in 2009
- Interview panel of federal training reward scheme – SHLP KPT in 2010
- Trainer for UMNO Petaling Jaya Utara education program “Fun Accounting”
- Interview panel of scholar degree of philosophy (HLP) Politeknik and Kolej Komuniti – HLP in 2012
- Panel for “Proses Penawaran Skim Hadiah Latihan Persekutuan Bagi Kakitangan Bukan Akademik IPTA”, session 1 2012/2013

HONOR/AWARD

- Celebration Award Singapore 2009 from Loughborough University
- Advancement as Senior Lecturer – October 2010
- “Anugerah Perkhidmatan Cemerlang”, FPPSM 2011