

PENETAPAN KEY AMAL INDICATOR (KAI) STAF AKADEMIK

(INSTRUMEN PENILAIAN BERDASARKAN UNIVERSITI PENYELIDIKAN MATANG)

PROF. MADYA DR SHAHIR SHAMSIR OMAR
TIMBALAN PENGARAH (UNIT SEK. RU)

MAKLUMAT STAF

- Jumlah Staf Akademik UTM : 1763
- Jumlah Staf Akademik Aktif : 1677

Gred Gaji	Jumlah staf
VK07/06	207
DS53/54	395
DS51/52	808
DS45/46	267
Jumlah	1677

Sumber : Hasil Audit Data HCM 2012

KAI INDIVIDU – PENERBITAN

C1	Weightage	Status Cap	Salary Grade	No. of Staff	No. Of Papers	RU Marks/Paper	No. Of Papers (RU = 6708)	Ru Marks KPI	% Full Mark
a	Total number of publications in citation-indexed journals including refereed proceedings.	uncapped	VK07/06	207	6	0.0007	1242	0.91	12%
			DS53/54	395	5	0.0009	1975	1.73	24%
			DS51/52	808	4	0.0011	3232	3.54	48%
			DS45/46	267	2	0.0022	534	1.17	16%
Total number of staff				1677			6983	7.35	100.0%

C1	Weightage	Status Cap	Salary Grade	No. of Staff	No. of Impact Factor/ Staff	No. Of Impact Factor (RU = 3,000)	Ru Marks	% Full Mark
b	Cumulative impact factor of publications,	uncapped	VK07/06	207	3.5	724.5	1.479	24.2%
			DS53/54	395	2.5	987.5	2.016	32.9%
			DS51/52	808	1.5	1212	2.475	40.4%
			DS45/46	267	0.5	133.5	0.273	4.5%
Total number of staff				1677		3057.50	6.24	101.9%

C1	Weightage	Status Cap	Salary Grade	no. of staff	no. of citation/ staff	No. of Citation (RU = 25,000)	Ru marks	% full mark
c	Cumulative citation index of publications.	uncapped	VK07/06	207	31.5	6,520.50	1.60	26.08%
			DS53/54	395	20	7,900.00	1.94	31.60%
			DS51/52	808	12	9,696.00	2.38	38.78%
			DS45/46	267	4	1068	0.26	4.27%
Total number of staff				1677		25,184.50	6.17	100.7%

KAI INDIVIDU – PENERBITAN...(samb)

C1	Weightage	Status Cap	Salary Grade	No. of Staff	No. Of Papers	RU Marks/Paper	No. Of Papers (RU = 3354)	Ru Marks KPI	% Full Mark
d Total no of publications in non-citation-indexed Journal.	1.225	uncapped	VK07/06	207	2	0.0004	414	0.15	12%
			DS53/54	395	2	0.0004	790	0.29	24%
			DS51/52	808	2	0.0004	1616	0.59	48%
			DS45/46	267	2	0.0004	534	0.20	16%
Total number of staff				1677			3354	1.225	100.0%

C1	Weightage	Status Cap	Salary Grade	No. of Staff	No. Of Papers	RU Marks/Paper	No. Of Papers (RU = 1677)	Ru Marks KPI	% Full Mark
e No. of research books (4 chapters in research book(s) are equivalent to 1 research book)	2.45	uncapped	VK07/06	207	1	0.0015	207	0.30	12%
			DS53/54	395	1	0.0015	395	0.58	24%
			DS51/52	808	1	0.0015	808	1.18	48%
			DS45/46	267	1	0.0015	267	0.39	16%
Total number of staff				1677			1677	2.45	100.0%

C1	Weightage	Status Cap	Salary Grade	No. of Staff	No. Of Papers	RU Marks/Paper	No. Of Papers (RU = 3354)	Ru Marks KPI	% Full Mark
f Other Publications (including conference proceedings) that have created an impact to government/ society/policy.	1.225	uncapped	VK07/06	207	2	0.0004	414	0.15	12%
			DS53/54	395	2	0.0004	790	0.29	24%
			DS51/52	808	2	0.0004	1616	0.59	48%
			DS45/46	267	2	0.0004	534	0.20	16%
Total number of staff				1677			3354	1.225	100.0%

KAI INDIVIDU – GERAN PENYELIDIKAN

C2	Weightage	Status Cap	Salary Grade	no. of staff	Total amount / staff (RM)	Ru marks/RM	Amount of grant (RU = 53,664,000.00)	Ru marks	% full mark
a funding from gov agencies (GUP, Institution)	5.25	uncapped	VK07/06	207	32,000.00	0.0031	RM6,624,000.0	0.648	12%
			DS53/54	395	32,000.00	0.0031	RM12,640,000.0	1.237	24%
			DS51/52	808	32,000.00	0.0031	RM25,856,000.0	2.530	48%
			DS45/46	267	32,000.00	0.0031	RM8,544,000.0	0.836	16%
Total number of staff				1677			RM53,664,000.0	5.25	100.0%

C2	Weightage	Status Cap	Salary Grade	no. of staff	Total amount / staff (RM)	Ru marks/RM	Amount of grant (RU = 33,540,000.00)	Ru marks	% full mark
b Funding from Private agencies incl contract research (OTHERS)	2.1	uncapped	VK07/06	207	40,000.00	0.0025	RM8,280,000.00	0.518	25%
			DS53/54	395	30,000.00	0.0019	RM11,850,000.00	0.742	35%
			DS51/52	808	25,000.00	0.0016	RM20,200,000.00	1.265	60%
			DS45/46	267	20,000.00	0.0013	RM5,340,000.00	0.334	16%
Total number of staff				1677			RM45,670,000	2.86	136%

C2	Weightage	Status Cap	Salary Grade	no. of staff	Total amount / staff (RM)	Ru marks/RM	Amount of grant (RU = 53,664,000.00)	Ru marks	% full mark
c International funding	3.2	uncapped	VK07/06	207	50,000.00	0.0029	RM10,350,000.00	0.61	19%
			DS53/54	395	40,000.00	0.0023	RM15,800,000.00	0.93	29%
			DS51/52	808	30,000.00	0.0018	RM24,240,000.00	1.42	45%
			DS45/46	267	20,000.00	0.0012	RM5,340,000.00	0.31	10%
Total number of staff				1677			RM55,730,000	3.27	103%

A close-up photograph of a hand holding a grey marker, writing the words "Thank you" in a cursive script on a white surface. The marker is positioned at the end of the word "you".

Thank you