

## KEY AMAL INDICATOR 2013

K-ECONOMY MEMBERS 2013 (updated till 15 April 2013)						INDIVIDUAL KAI 2013 - Based on MyRA II								
NO	TITLE	NAME	GROUP	E-MAIL	FACULTY	C1a-Citation-Indexed Journal	C1b-CIF	C1c-Cumulative Citation index	C1d-Non-Citation-Indexed Journal	C1e-Research Book (4 chapters equivalent to 1 research book)	C1f-Others (incl. Conf. Proceedings)	C2a-Fund received from Gov. agencies (incl. GUP, Institution)	C2b-Fund received from Private agencies (incl. Contract Research, Others)	C2c-Fund received from Int. agencies
1	Prof.Dr.	Alias b. Abdul Rahman (Head)	3D GIS	alias@utm.my	FGHT	6	3.5	31.5	2	1	2	32,000.00	40,000.00	50,000.00
2	Dr.	Ivin Amri Musliman	3D GIS	ivinamri@utm.my	FGHT	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
3	Mr.	Muhamad Uznir Ujang	3D GIS	mduznir@utm.my	FGHT	2	0.25	0	0	0	0	0.00	0.00	0.00
4	Mr.	Muhammad Imzan Hassan	3D GIS	imzan@utm.my; imzan@FGHT.utm.my;imzanh	FGHT	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
5	Dr.	Pawel Boguslawski	3D GIS	pawel@utm.my; pboguslawski@gmail.com	FGHT	5.2	1.95	15.6	2.6	1.3	2.6	41,600.00	32,500.00	39,000.00
6	Dr.	Behnam Alizadehashrafi	3D GIS	behnam@utm.my	FGHT	5.2	1.95	15.6	2.6	1.3	2.6	41,600.00	32,500.00	39,000.00
7	Assoc.Prof.Dr.	Ismail b. Omar (Head)	AE	ismailomar@utm.my	FGHT	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00
8	Assoc.Prof.Dr.	Abd Aziz b. Buang	AE	m-aziz@utm.my	FPPSM	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00
9	Dr.	Lim Guan Choo	AE	m-gclim@utm.my	FPPSM	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
10	Ms/Mdm	Hakimah bt. Muhammad Zin	AE	hakimah@utm.my	FPPSM	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
11	Prof.Dr.	Amran b. Md. Rasli (Head)	CTMG	m-amran@utm.my; amrasli@gmail.com	FPPSM	6	3.5	31.5	2	1	2	32,000.00	40,000.00	50,000.00
12	Prof.Dr.	Nooh b. Abu Bakar	CTMG	noohab@ic.utm.my; noohab@gmail.com	MJIT	6	3.5	31.5	2	1	2	32,000.00	40,000.00	50,000.00
13	Dr.	Md. Razib b. Arshad	CTMG	m-razib@utm.my	FPPSM	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
14	Dr.	Norhalimah bt. Idris	CTMG	norhalimah@utm.my	FPPSM	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
15	Assoc.Prof.Dr.	Saudah bt Sofian	CTMG	saudah@utm.my	FPPSM	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00
16	Assoc.Prof.Dr.	Nur Naha Abu Mansor	CTMG	nurnaha@utm.my	FPPSM	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00
17	Dr.	Ahmadreza Shekarchizadeh	CTMG	seahmadreza3@live.utm.my; ahmad_shekar2@yahoo.com	FPPSM	2.6	0.65	5.2	2.6	1.3	2.6	41,600.00	26,000.00	26,000.00
18	Dr.	Abu Saim Md. Shahabuddin	CTMG	abusaim@utm.my; asmshihab@yahoo.com	FPPSM	5.2	1.95	15.6	2.6	1.3	2.6	41,600.00	32,500.00	39,000.00
19	Dr.	Choi Sang Long	CTMG	slchoi@utm.my; cslong_1@yahoo.com	FPPSM	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
20	Dr.	Saif-ur-Rahman Khan	CTMG	saif@utm.my; doctor.saifkhan@yahoo.com	FPPSM	6.5	3.25	26	2.6	1.3	2.6	41,600.00	39,000.00	52,000.00
21	Dr.	Sayyed Mahdi Ziaei	CTMG	ziaei@utm.my; ziaei.mahdi@gmail.com	FPPSM	5.2	1.95	15.6	2.6	1.3	2.6	41,600.00	32,500.00	39,000.00

22	Ms/Mdm	Norliza bt. Mohd. Salleh	CTMG	m-nliza@utm.my	FPPSM	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
23	Ms/Mdm	Dayana Syuhana Sejeli	CTMG	dayanasyuhana@utm.my	FPPSM	2	0.25	0	0	0	0	0.00	0.00	0.00
24	Mr.	Low Hock Heng	CTMG	h2low@utm.my	FPPSM	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
25	Dr.	Tan Owee Kowang	CTMG	oktan@utm.my; oweekowangz000@yahoo.com	FPPSM	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
26	Dr.	Roya Anvari	CTMG	roya.anvari@utm.my	FPPSM	5.2	1.95	15.6	2.6	1.3	2.6	41,600.00	32,500.00	39,000.00
27	Dr.	Mohd Effandi bin Yusoff	CTMG	mohd_effandi@yahoo.com; effandi@utm.my	FPPSM									
28	Prof.Dr.	Anie bt. Attan (Head)	CCI	anie05@ic.utm.my; anie06@gmail.com	Akademi Bahasa	6	3.5	31.5	2	1	2	32,000.00	40,000.00	50,000.00
29	Assoc.Prof.Dr.	Marlia bt. Puteh (sabbatical leave till Sept)	CCI	marlia@ic.utm.my; marlia.puteh@gmail.com	Akademi Bahasa	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00
30	Assoc.Prof.Dr.	Khairi Obaid Al-Zubaidi	CCI	drkhairi@ic.utm.my; khairi_alzubaidi@yahoo.com	Akademi Bahasa	6.5	3.25	26	2.6	1.3	2.6	41,600.00	39,000.00	52,000.00
31	Assoc.Prof.Dr.	Nor Mawati bt. Mohd Shariff	CCI	mawa@ic.utm.my	Razak	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00
32	Dr.	Amerrudin Abd. Manan	CCI	amerrudin@ic.utm.my	Akademi Bahasa	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
33	Mr.	Noh Muhamad Adlan b. Mohd Noh	CCI	adlan@ic.utm.my	Akademi Bahasa	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
34	Mdm	Nurhasmiza bt. Abu Hasan Sazalli	CCI	hasmiza@ic.utm.my; ciknorm@yahoo.co.uk	Akademi Bahasa	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
35	Ms/Mdm	Low Lai Har	CCI	laihar@ic.utm.my	Akademi Bahasa	2	0.25	0	0	0	0	0.00	0.00	0.00
36	Ms	Salwati bt. Saad	CCI	sasal@ic.utm.my	Akademi Bahasa	2	0.25	0	0	0	0	0.00	0.00	0.00
37	Mdm	Wan Nur Asyura Wan Adnan	CCI	asyura@ic.utm.my	Akademi Bahasa	2	0.25	0	0	0	0	0.00	0.00	0.00
38	Mdm.	Wan Farah Wani binti Wan Fakhruddin	CCI	wanfarah@ic.utm.my; wanfarahwani@gmail.com	Akademi Bahasa	2	0.25	0	0	0	0	0.00	0.00	0.00
39	Mdm.	Rosyatimah binti Yasin	CCI	rosyatimah@ic.utm.my; skenari@yahoo.com	Akademi Bahasa	2	0.25	0	0	0	0	0.00	0.00	0.00
40	Mdm.	Rosmah bt Ramlan	CCI	rosmah@ic.utm.my; r.rosmah@yahoo.com	Akademi Bahasa	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
41	Mdm.	Krishnavenee Suppiah	CCI	venee@ic.utm.my; svenee@hotmail.com	Akademi Bahasa	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
42	Mr.	Harmi Izzuan bin Baharum	CCI	harmi72@yahoo.com; harmi@ic.utm.my	Akademi Bahasa	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
43	Ms./Mdm	Wan Nur Asyura binti Wan Adnan	CCI	asyura@ic.utm.my	Akademi Bahasa	2	0.25	0	0	0	0	0.00	0.00	0.00
44	Dr.	Zuhana bt. Mohd Zin	CCI	zuhana@ic.utm.my; ajunmz@yahoo.com	Akademi Bahasa	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
45	Mdm.	Zaiton binti Ismail	CCI	zaitonis@ic.utm.my; tonchik193@gmail.com	Akademi Bahasa	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
46	Dr.	Nor Liza binti Haji Ali	CCI	lizli@ic.utm.my; liz.hajjali@yahoo.com	Akademi Bahasa	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
47	Mdm.	Khairuzilah bt. Khalil	CCI	khairuzilah@ic.utm.my	Akademi Bahasa	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
48	Mdm.	Norazmah Suhailah bt. Abd Malek	CCI	norazmah@ic.utm.my; norazmah39@gmail.com	Akademi Bahasa	2	0.25	0	0	0	0	0.00	0.00	0.00
49	Assoc.Prof.Dr.	Zaidatun bt. Tasir (Head)	CITE	p-zaida@utm.my; zaidatun@gmail.com	FP	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00

50	Prof.Dr.	Baharuddin b. Aris	CITE	bba@utm.my; bbautm@gmail.com	FP	6	3.5	31.5	2	1	2	32,000.00	40,000.00	50,000.00
51	Assoc.Prof.Dr.	Jamalludin b. Harun	CITE	p-jamal@utm.my; jharun2005@yahoo.com	FP	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00
52	Assoc.Prof.Dr.	Mohamad b. Bilal Ali	CITE	mba@utm.my; mbautmjb@gmail.com	FP	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00
53	Assoc.Prof.Dr.	Mohamad Noh b. Ahmad	CITE	noh@fke.utm.my	FKE	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00
54	Dr.	Abdul Rashid b. Husain	CITE	rashid@fke.utm.my	FKE	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
55	Dr.	Noraffandy Yahaya	CITE	p-afandy@utm.my; fandymcl@hotmail.com	FP	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
56	Dr.	Johari b. Hassan	CITE	p-johari@utm.my; abuahmad255@hotmail.com	FP	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
57	Dr.	Zaleha bt. Abdullah	CITE	zac@utm.my; zacutm@yahoo.com	FP	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
58	Mr.	Abdul Razak b. Idris	CITE	p-razak@utm.my; arbiutm@gmail.com	FP	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
59	Mr.	Megat Aman Zahiri b. Zakaria	CITE	megataman@utm.my	FP	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
60	Ms/Mdm	Norah bt. Md Noor	CITE	norah@utm.my; norahmn@yahoo.com	FP	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
61	Dr.	Noor Dayana Abd. Halim	CITE	noordayana@utm.my	FP	2	0.25	0	0	0	0	0.00	0.00	0.00
62	Mr.	Mohd. Fadzli b. Ali	CITE	p-fadzli@utm.my	FP	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
63	Dr.	Noor Azean bt. Atan	CITE	azean@utm.my; azean911@yahoo.com	FP	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
64	Dr.	Shaharuddin B. Md Salleh	CITE	p-shah@utm.my	FP	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
65	Mr.	Juhazren Junaidi	CITE	juhazren@utm.my	FP	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
66	Ms/Mdm	Norazrena binti Abu Samah	CITE	norazrena@utm.my; norazrena@gmail.com;	FP	2	0.25	0	0	0	0	0.00	0.00	0.00
67	Dr.	Nurbiha A. Shukor	CITE	nurbiha@utm.my; nurbihashukor@gmail.com	FP	2	0.25	0	0	0	0	0.00	0.00	0.00
68	Mr.	Mohd. Nihra Haruzuan bin. Mohamad Said	CITE	nihra@utm.my; m_nihra@yahoo.com	FP	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
69	Mdm.	Norasyikin bt. Mohd Zaid	CITE	norasyikin@utm.my; norasyikin_mz@yahoo.com	FP	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
70	Mr.	Mohd. Shafie b. Rosli	CITE	shafierosli@utm.my	FP	2	0.25	0	0	0	0	0.00	0.00	0.00
71	Assoc.Prof.Dr.	Ummul Khair bt. Ahmad (Head)	DigiText	m-ummul@utm.my; ummulahmad@yahoo.com	Akademi Bahasa	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00
72	Assoc.Prof.Dr.	Masputeriah bt. Hamzah	DigiText	m-mputri@utm.my	Akademi Bahasa	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00
73	Dr.	Sarimah bt. Shamsudin	DigiText	s-sarimah@utm.my; drsarimahshamsudin@yahoo.c	Akademi Bahasa	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
74	Ms/Mdm	Shazwani Abd Rahman	DigiText	shazwani@utm.my	FPPSM	2	0.25	0	0	0	0	0.00	0.00	0.00
75	Ms/Mdm	Noor Mala binti Ibrahim	DigiText	m-nmala@utm.my; noormala65@hotmail.com	Akademi Bahasa	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
76	Dr.	Zainudin b. Abu Bakar (Head)	EAM	p-zain@utm.my; p-zain@hotmail.com	FP	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00

77	Dr.	Azlina bt. Mohd. Kosnin	EAM	p-azlina@utm.my; amkosnin@gmail.com	FP	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
78	Assoc.Prof.D r.	Yeo kee Jiar	EAM	kjyeo@utm.my; kjyeo_utm@yahoo.com	FP	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00
79	Dr.	Hamimah bt. Abu Naim	EAM	hamimahnaim@utm.my; hamimahan@yahoo.com.my	FP	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
80	Dr.	Rohaya bt. Talib	EAM	rohayatolib@utm.my;mzroha@gmail.com	FP	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
81	Mr.	Meor Ibrahim Kamaruddin	EAM	p-meor@utm.my	FP	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
82	Mr.	Mohd. Ali Ibrahim	EAM	p-mali@utm.my; pmali@gmail.com	FP	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
83	Mdm.	Hadijah bt. Jaffri	EAM	hadijahjaffri@utm.my	FP	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
84	Assoc.Prof.D r.	Azizi b. Yahya (Head)	EHGD	p-azizi@utm.my	FP	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00
85	Prof.Dr.	Mohamed Najib b. Abdul Ghafar	EHGD	p-najib@utm.my	FP	6	3.5	31.5	2	1	2	32,000.00	40,000.00	50,000.00
86	Assoc.Prof.D r.	Yusof b. Boon	EHGD	yusofboon@utm.my; yusofboon@yahoo.com.my	FP	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00
87	Dr.	Abdul Rahim b. Hamdan	EHGD	p-rahim@utm.my	FP	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
88	Dr.	Halijah bt Ibrahim	EHGD	p-halija@utm.my; halijah70@gmail.com	FP	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
89	Assoc.Prof.D r.	Zainal Abidin Zainuddin	EHGD	p-zainal@utm.my; zainal_az1@yahoo.com	FP	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00
90	Dr.	Faizah bt Abd. Ghani	EHGD	faizah-ag@utm.my	FP	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
91	Dr.	Shafeeq Hussain	EHGD	shafeeq@utm.my;shafeeq75@gmail.com	FP	5.2	1.95	15.6	2.6	1.3	2.6	41,600.00	32,500.00	39,000.00
92	Dr.	Aqeel Khan	EHGD	draqeelkhan@gmail.com; aqeel@utm.my	FP	5.2	1.95	15.6	2.6	1.3	2.6	41,600.00	32,500.00	39,000.00
93	Ms/Mdm	Hafizah Harun	EHGD	p-hafiza@utm.my	FP	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
94	Dr.	Jamaludin b. Ramli	EHGD	p-jamali@utm.my	FP	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
95	Mr.	Syahrul Ridhwan Bin Morazuki	EHGD	p-syahrul@utm.my; syhrul.utmjb@gmail.com	FP	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
96	Ms/Mdm	Halimah Ma'alip	EHGD	m-halima@utm.my; ateh_halimah@yahoo.com	Akademi Bahasa	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
97	Ms/Mdm	Diyana Zulaika bt Abdul Ghani	EHGD	diyanazulaika@utm.my	FP	2	0.25	0	0	0	0	0.00	0.00	0.00
98	Mr.	Mohd Ibrahim b. Hj Azman	EHGD	p-mohdibrahim@utm.my	FP	2	0.25	0	0	0	0	0.00	0.00	0.00
99	Mr.	Fakhrul Anwar b. Khalil	EHGD	fakhrulanwar@utm.my	FP	2	0.25	0	0	0	0	0.00	0.00	0.00
100	Ms/Mdm	Nor Farahwahidah binti Abdul Rahman	EHGD	nfwahidah@utm.my; azzabidi@gmail.com	FP	2	0.25	0	0	0	0	0.00	0.00	0.00
101	Mr.	Shahrin bin Hashim	EHGD	p-sharin@utm.my; shahrinfp@hotmail.com	FP	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
102	Ms/Mdm	Asha Hasnimy Bt Mohd Hashim	EHGD	asha@utm.my; emyroll@hotmail.com	FP	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
103	Dr.	Zairul Nor Deana bt. Md. Desa	EHGD	zairul@utm.my	FP	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00

104	Assoc.Prof.D r.	Yudariah Mohammad Yusof (Head)	EE	yudariah@utm.my; yudariah@live.com	FS	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00
105	Assoc.Prof.D r.	Khairiyah Mohd Yusof	EE	khairiyah@gmail.com;khairiyah@cheme.utm.my	FKK	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00
106	Dr.	Muhammad Sukri Saud	EE	p-sukri@utm.my; shukutm@gmail.com	FP	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00
107	Dr.	Roselainy binti Abdul Rahman	EE	lainy@ic.utm.my	Razak	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
108	Dr.	Rohana Hamzah	EE	p-rohana@utm.my	FP	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
109	Dr.	Hamidreza Kashefi	EE	hamidreza@utm.my; kashefih@yahoo.com	FP	5.2	1.95	15.6	2.6	1.3	2.6	41,600.00	32,500.00	39,000.00
110	Prof.Dr.	Muhammad Hisyam Lee (sabbatical leave)	EE	mhl@utm.my	FS	6	3.5	31.5	2	1	2	32,000.00	40,000.00	50,000.00
111	Ms/Mdm	Basyarah Hamat	EE	basyarah@ic.utm.my	Razak	2	0.25	0	0	0	0	0.00	0.00	0.00
112	Dr.	Habibah@Norehan Hj Haron	EE	habibah@ic@utm.my; habibahharon.kl@utm.my	Razak	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
113	Dr.	Noor Hamizah bt Hussain	EE	hamizah@ic.utm.my; hamizah.kl@utm.my	Razak	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
114	Dr.	Kamilah binti Radin Salim	EE	kamilah@ic.utm.my;	Razak	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
115	Dato. Prof.Dr	Zainai b. Mohamed	EE	zainai@ic.utm.my	Razak	6	3.5	31.5	2	1	2	32,000.00	40,000.00	50,000.00
116	Assoc.Prof.D r.	Hamdan b. Said (Head)	Higher Ed	p-hamdan@utm.my; hamiziwik@gmail.com	FP	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00
117	Prof.Dr.	Zaitun bt. Hj. Sidin	Higher Ed	p-zaitun@utm.my	FP	6	3.5	31.5	2	1	2	32,000.00	40,000.00	50,000.00
118	Assoc.Prof.D r.	Mohd. Anuar b. Abdul Rah	Higher Ed	mahargandk@yahoo.com	FP	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00
119	Assoc.Prof.D r.	Zubaidah Awang	Higher Ed	m-zu@utm.my	FPPSM	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00
120	Assoc.Prof.D r.	Mohamed Sharif b. Mustaffa	Higher Ed	p-sarif@utm.my	FP	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00
121	Dr.	Al-Muzzammil Yasin	Higher Ed	p-muzza@utm.my; muzzutm@gmail.com	FP	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
122	Dr.	Lokman b. Tahir	Higher Ed	p-lokman@utm.my	FP	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
123	Dr.	Khadijah bt. Daud	Higher Ed	p-khadijah@utm.my	FP	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
124	Dr.	Bambang Sumintono	Higher Ed	bambang@utm.my	FP	2.6	0.65	5.2	2.6	1.3	2.6	41,600.00	26,000.00	26,000.00
125	Dr.	Mehmet Ozay	Higher Ed	mehmet@utm.my; mehmedozay@gmail.com	FP	5.2	1.95	15.6	2.6	1.3	2.6	41,600.00	32,500.00	39,000.00
126	Dr.	Ahmad Johari b. Sihes	Higher Ed	p-joha@utm.my; joharis2000@yahoo.com	FP	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
127	Dr.	Roslee b. Ahmad	Higher Ed	p-roslee@utm.my; rosmad@hotmail.com	FP	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
128	Dr.	Hee Jee Mei	Higher Ed	jmhee@utm.my	FP	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
129	Dr.	Narina bt. A. Samah	Higher Ed	narina@utm.my; narina_a.samah@yahoo.co.uk	FP	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
130	Dr.	Mahani bt. Mokhtar	Higher Ed	p-mahani@utm.my; hanifacedu@yahoo.com	FP	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00

131	Mr.	Hassan Hushin	Higher Ed	p-hasan@utm.my	FP	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
132	Ms/Mdm	Nora bt. Mislán	Higher Ed	noramislán@utm.my	FP	2.6	0.65	5.2	2.6	1.3	2.6	41,600.00	26,000.00	26,000.00
133	Ms/Mdm	Sanitah Yusof	Higher Ed	p-sanitah@utm.my	FP	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
134	Mr.	Zainudin b. Hassan	Higher Ed	p-zainudin@utm.my; hjzainudiny@yahoo.com	FP	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
135	Assoc.Prof.D r.	Nik Hasnaa bt. Nik Mahmood (Head)	HuCKM	nikhasna@ic.utm.my; nikhasnaa@hotmail.com	Razak	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00
136	Assoc.Prof.D r.	Maslin bt. Masrom	HuCKM	maslin@ic.utm.my	Razak	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00
137	Assoc.Prof.D r.	Hooi Lai Wan	HuCKM	hooilw@ic.utm.my	IBS	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00
138	Dr.	Othman b. Zainon	HuCKM	othman08@ic.utm.my; khatimul09@gmail.com	UTM-SPACE	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
139	Dr.	Rosillah bt. Jamil	HuCKM	rosillah@utm.my; silla_j@hotmail.com	IBS	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
140	Dr.	Sanaa Abdul Karim bin Abdul Hussean	HuCKM	s.khanak@ic.utm.my	Razak	5.2	1.95	15.6	2.6	1.3	2.6	41,600.00	32,500.00	39,000.00
141	Ms/Mdm	Wan Normeza bt. Wan Zakaria	HuCKM	normeza@ic.utm.my; normeza@yahoo.com	Razak	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
142	Mdm/Dr.	Nor A'ini bt Rajab	HuCKM	norainirjb@ic.utm.my; ummuarbaah@yahoo.com	Razak	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
143	Dr.	Akbariah bt. Mohd. Mahdzir	HuCKM	akbar@ic.utm.my	Perdana	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
144	Dr.	Ab. Razak Che Hussin (Head)	ISSI	abrazak@utm.my	FC	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
145	Prof.Dr.	Rose Alinda bt. Alias	ISSI	alinda@utm.my	FC	6	3.5	31.5	2	1	2	32,000.00	40,000.00	50,000.00
146	Assoc.Prof.D r.	Azizah Abdul Rahman	ISSI	azizahar@utm.my	FC	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00
147	Assoc.Prof.D r.	Harihodin Selamat	ISSI	harihodin@ic.utm.my	AIS	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00
148	Assoc.Prof.D r.	Zailani Mohamed Sidek	ISSI	zailani@utm.my	AIS	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00
149	Assoc.Prof.	Wardah Zainal Abidin	ISSI	wardah@utm.my	AIS	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00
150	Assoc.Prof.D r.	Othman bin Ibrahim	ISSI	othmanibrahim@utm.my	FC	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00
151	Assoc.Prof.D r.	Norshidah binti Mohamed	ISSI	norshidah@ic.utm.my; norshidah.mohamed@gmail.com	IBS	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00
152	Dr.	Ramesh K S @ Mohd. Zaidi bin Abd. Rozan	ISSI	mdzaidi@utm.my, drmozdzaidi@gmail.com	FC	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
153	Dr.	Alex Sim Tze Hiang	ISSI	alex@utm.my	FC	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
154	Dr.	Halina Mohamed Dahlan	ISSI	halina@utm.my	FC	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
155	Dr.	Mohd. Iskandar Illyas	ISSI	iskandar@utm.my	FC	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
156	Dr.	Noorminshah A. iahad	ISSI	minshah@utm.my	FC	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
157	Dr.	Nor Zairah binti Ab. Rahim	ISSI	nzairah@utm.my	FC	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00

158	Dr.	Mahadi b. Bahari	ISSI	mahadi@utm.my; mahadi.bahari@gmail.com	FC	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
159	Mr.	Zahabidin Jupri	ISSI	zaha@utm.my	FC	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
160	Ms/Mdm	Mazenah Youp	ISSI	mazenah@utm.my	FC	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
161	Mr.	Md. Hafiz b. Selamat	ISSI	mhafiz@utm.my	FC	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
162	Mdm.	Nor Hidayati bt. Zakaria	ISSI	hidayati@utm.my	FC	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
163	Ms/Mdm	Norasnita binti Ahmad	ISSI	norasnita@utm.my; norasnitaa@gmail.com	FC	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
164	Mr.	Syed Norris Hikmi Bin Syed Abdullah	ISSI	norris@utm.my	FC	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
165	Ms/Mdm	Suraya Bt. Miskon	ISSI	suraya@utm.my	FC	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
166	Dr.	Shukor b. Abd Razak (Head)	IASRG	shukorar@utm.my; sabdrzak@gmail.com	FC	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
167	Prof.Dr.	Mohd. Aizaini Maarof	IASRG	aizaini@utm.my	FC	6	3.5	31.5	2	1	2	32,000.00	40,000.00	50,000.00
168	Assoc.Prof.Dr.	Mazleena Salleh	IASRG	mazleena@utm.my	FC	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00
169	Assoc.Prof.Dr.	Subariah bt. Ibrahim	IASRG	subariah@utm.my	FC	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00
170	Dr.	Norafida bt. Ithnin	IASRG	afida@utm.my; nithnin@gmail.com	FC	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
171	Dr.	Yazid b. Idris	IASRG	yazid@utm.my	FC	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
172	Dr.	Bharanidharan Shanmugam	IASRG	bharani@ic.utm.my; s.bharani@gmail.com	AIS	5.2	1.95	15.6	2.6	1.3	2.6	41,600.00	32,500.00	39,000.00
173	Dr.	Hassan Chizari	IASRG	chizari@utm.my	FC	5.2	1.95	15.6	2.6	1.3	2.6	41,600.00	32,500.00	39,000.00
174	Dr.	Majid Bakhtiari	IASRG	bakhtiari.majid@gmail.com; bakhtiari@utm.my	FC	5.2	1.95	15.6	2.6	1.3	2.6	41,600.00	32,500.00	39,000.00
175	Dr.	Anazida bt. Zainal	IASRG	anazida@utm.my	FC	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
176	Mr.	Mohd. Fo'ad b. Rohani	IASRG	foad@utm.my	FC	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
177	Mr.	Noh b. Abd. Samad	IASRG	noh@utm.my	FC	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
178	Ms/Mdm	Rashidah bt. Kadir	IASRG	rashidah@utm.my	FC	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
179	Mr.	Muhalim bin Mohamed Amin	IASRG	muhalim@utm.my;muhalim@hotmail.com	FC	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
180	Ms/Mdm	Maheyzah binti Md. Sirat @ Md.Siraj	IASRG	maheyzah@utm.my	FC	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
181	Ms/Mdm	Hazinah Kutty Mammi	IASRG	hazinah@utm.my	FC	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
182	Ms/Mdm	Pritheega D/O Magalingam	IASRG	mprithee@ic.utm.my	AIS	2	0.25	0	0	0	0	0.00	0.00	0.00
183	Mdm.	Mazura b. Mat Din	IASRG	mazura@utm.my	FC	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
184	Mr.	Nadzari bin Shaari	IASRG	nadzari@utm.my	FC	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00

185	Dr.	Siti Hajar bt. Othman	IASRG	hajar@utm.my; hajar2005@gmail.com	FC	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
186	Ms/Mdm	Nazmona bt. Mat Ali	IASRG	nazmona@utm.my; nazmona@yahoo.com	FC	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
187	Assoc.Prof. Dr	Kamariah Ismail	IERG	m-maria@utm.my, kamariah@icc.utm.my;drkay1	FPPSM	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00
188	Prof.Dr.	Mohd. Hassan Mohd. Osman (Head)	IERG	m-hassan@utm.my; bsmhm@yahoo.com	IBS	6	3.5	31.5	2	1	2	32,000.00	40,000.00	50,000.00
189	Tan Sri Prof. Ir. Dr.	Mohd Zulkifli b. Tan Sri Mohd Ghazali	IERG	ts.zulkifli@ic.utm.my; ts.zulkifli@gmail.com	IBS	6	3.5	31.5	2	1	2	32,000.00	40,000.00	50,000.00
190	Prof.Dr.	Norizan bt. Mohd Kassim	IERG	nmkassim@ic.utm.my	IBS	6	3.5	31.5	2	1	2	32,000.00	40,000.00	50,000.00
191	Assoc.Prof.Dr.	Khalil Md. Nor	IERG	m-khalil@utm.my	FPPSM	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00
192	Datuk.Prof.Dr.	Mohd Taib b. Hashim	IERG	drmtaibh@ic.utm.my	IBS	6	3.5	31.5	2	1	2	32,000.00	40,000.00	50,000.00
193	Assoc.Prof.Dr.	Rosmini Omar	IERG	rosmini@ic.utm.my; rosmini.omar@minotstateu.ed	IBS	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00
194	Assoc.Prof.Dr.	Wan Khairuzzaman Wan Ismail	IERG	m-wkhair@utm.my; mwkhair@gmail.com	IBS	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00
195	Dr.	James O'Hara	IERG	jamesohara@ic.utm.my	IBS	6.5	3.25	26	2.6	1.3	2.6	41,600.00	39,000.00	52,000.00
196	Dr.	Zulkarnain bin Zakaria	IERG	m-zukar@utm.my; zulkarnain.zak@gmail.com	IBS	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
197	Dr.	Nazimah bt. Hussin	IERG	nazimah_hussin@yahoo.com; nazimah@ic.utm.my	IBS	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
198	Dr.	Aslan b. Amat Senin	IERG	aslan@utm.my; aslanamatsenin@gmail.com;as	FPPSM	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
199	Dr.	Ishak Mad Shah	IERG	ishak@utm.my	FPPSM	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
200	Dr.	Khairiah Soehod	IERG	m-airiah@utm.my	FPPSM	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
201	Dr.	Noor Azmi Mohamad	IERG	noorazmi@utm.my	FPPSM	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
202	Dr.	Noraini bt Abu Talib (JB Head)	IERG	m-aini@utm.my	FPPSM	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
203	Dr.	Fauziah Binti Sh.Ahmad	IERG	fsa@utm.my	IBS	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
204	Dr.	Muslim b. Amin	IERG	muslim.a@ic.utm.my; tengkumuslim@yahoo.com	IBS	5.2	1.95	15.6	2.6	1.3	2.6	41,600.00	32,500.00	39,000.00
205	Dr.	Siti Zaleha Abd. Rasid	IERG	szaleha@ic.utm.my; szaleha@ibs.utm.my	IBS	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
206	Dr.	Mas Bambang Baroto	IERG	mbbaroto@ic.utm.my	IBS	6.5	3.25	26	2.6	1.3	2.6	41,600.00	39,000.00	52,000.00
207	Dr.	Lai Yeng Chai	IERG	laiyengchai@gmail.com	IBS	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00
208	Dr.	Rohaida b. Basiruddin	IERG	rohaida@ic.utm.my; rohaida_Basiruddin@yahoo.co	IBS	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
209	Dr.	Nomahaza bt. Mahadi	IERG	mahaza@ic.utm.my	IBS	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
210	Ms/Mdm	Aminah bt Ahmad Khalid	IERG	aminah@utm.my; aakhalid@yahoo.com	FPPSM	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
211	Mdm.	Batiah bt. Mahadi	IERG	batiah@ic.utm.my,batiah72@gmail.com	IBS	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00



212	Mr.	Md Mohar Muhammad	IERG	m-mohar@utm.my	FPPSM	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
213	Mr.	Umar Haiyat bin Abdul Kahar	IERG	umarhaiyat@utm.my; umarhaiyat@gmail.com	FPPSM	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
214	Assoc.Prof.Dr.	Rosman B. Md. Yusoff (Head)	IGG	dr_rosman@utm.my; drrosman@gmail.com	FPPSM	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00
215	Assoc.Prof.Dr.	Norhani bt. Bakri	IGG	m-nhani@utm.my; nhani_b@yahoo.com	FPPSM	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00
216	Assoc.Prof.Dr.	Rozeyta Omar	IGG	rozeyta@utm.my	FPPSM	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00
217	Dr.	Hashim Fauzy Yaacob	IGG	hfauzy@utm.my	FPPSM	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
218	Dr.	Azizah Rajab	IGG	azizah@utm.my	Akademi Bahasa	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
219	Dr.	Hamdan b. Hj. Abd. Kadir	IGG	hamdanabdulkadir@yahoo.com	FPPSM	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
220	Dr.	Maisarah Mohamed Saat	IGG	maisarahsaat@utm.my	FPPSM	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
221	Dr.	Roziana bt. Shaari	IGG	rozianas@utm.my	FPPSM	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
222	Dr.	Siti Aisyah bt. Panatik	IGG	saisyah@utm.my	FPPSM	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
223	Dr.	Siti Fatimah binti Bahari	IGG	sitifatimah@fppsm.utm.my; etybahari@gmail.com	FPPSM	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
224	Dr.	Norashikin bt. Mahmud	IGG	norashikin@fppsm.utm.my	FPPSM	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
225	Pn.	Norlin bt Ahmad	IGG	m-norlin@utm.my; norlin9161@yahoo.com.my	FPPSM	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
226	Dr	Shah Rollah b. Abdul Wahab	IGG	shah@fppsm.utm.my; shahrollah@yahoo.co.uk	FPPSM	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
227	Dr.	Mastura bt. Mahfar	IGG	mastura@utm.my; mastura232@yahoo.com	FPPSM	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
228	Mr.	Azlah b. Md Ali	IGG	azlah@utm.my; asiba8868@yahoo.com.sg	FPPSM	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
229	Ms/Mdm	Hamidah Abdul Rahman	IGG	m-amidah@utm.my	FPPSM	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
230	Ms/Mdm	Azlineer bt Sarip	IGG	azlineer@utm.my	FPPSM	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
231	Ms/Mdm	Hamidah Ab. Rahman	IGG	hamidah@utm.my	FPPSM	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
232	Mr.	Husain b. Mahmood	IGG	m-husain@utm.my	FPPSM	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
233	Mr.	Muhammad b. Daud	IGG	mdaud@utm.my	FPPSM	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
234	Ms/Mdm	Nor Akmar bt. Nordin	IGG	akmar_nordin@utm.my	FPPSM	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
235	Ms/Mdm	Thuaibah @ Suaibah bt. Abu Bakar	IGG	thuaibah@utm.my;suaibah@yahoo.com	FPPSM	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
236	Mdm.	Siti Rokiah bt. Siwok	IGG	srsiwok@gmail.com; srokiahsiwok@utm.my	FPPSM	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
237	Mr.	Muhd Shahril b. Bakri	IGG	johorface70@yahoo.com	FPPSM	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
238	Ms/Mdm	Syahrizatul Noorizwan	IGG	izatul.muktar@gmail.com	FPPSM	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00

239	Ms/Mdm	Lily Suriani bt. Mohd Arif	IGG	lily@fppsm.utm.my	FPPSM	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
240	Mdm.	Dewi Fariha Binti Abdullah	IGG	dewifariha@utm.my	FPPSM	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
241	Ms/Mdm	Rabeatul Husna binti Abdull Rahman	IGG	husna@fpppsm.utm.my; fusherna@yahoo.com	FPPSM	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
242	En.	Kassim b. Thukiman	IGG	tkassim@gmail.com; m-kassim@utm.my	FPPSM	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
243	Mdm.	Hapriza bt. Ashari	IGG	hapriza@utm.my; hapriza@hotmail.com	FPPSM	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
244	Dr.	Mohd. Azhar bin. Abd Hamid	IGG	m-azhar@utm.my; mazhara68@hotmail.com	FPPSM	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
245	Dr.	Mohd Koharuddin bin Mohd Balwi	IGG	kohar@utm.my; koharuddinbalwi@gmail.com	FPPSM	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
246	Dr.	Zairus Norsiah Azahar	IGG	zairus@utm.my	Akademi Bahasa	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
247	Dr.	Suresh Ramakrishnan	IGG	suresh_fppsmutm@hotmail.com	FPPSM	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
248	Dr.	Nor Sa'adah bt. Abd Rahman	IGG	m-saadah@utm.my	FPPSM									
249	Prof.	Selamat Hashim (Fellow)	CFIRST	selamathashim@utm.my	CFIRST	7.2	4.2	37.8	2.4	1.2	2.4	38,400.00	48,000.00	60,000.00
250	Assoc.Prof.Dr.	Farahwahida Mohd. Yusof	CFIRST	farahwamy@utm.my; fahmy68@hotmail.com	CFIRST	6	3	24	2.4	1.2	2.4	38,400.00	36,000.00	48,000.00
251	Dr.	Mohd Al'Ikhsan bin Ghazali	CFIRST	alikhshan@ic.utm.my	CFIRST	4.8	1.8	14.4	2.4	1.2	2.4	38,400.00	30,000.00	36,000.00
252	Dr.	Arieff Salleh b. Rosman	CFIRST	aswar@utm.my	CFIRST	4.8	1.8	14.4	2.4	1.2	2.4	38,400.00	30,000.00	36,000.00
253	Dr.	Tamar Jaya b. Nizar	CFIRST	tamar@utm.my	CFIRST	4.8	1.8	14.4	2.4	1.2	2.4	38,400.00	30,000.00	36,000.00
254	Dr.	Siti Norlina binti Muhamad	CFIRST	norlina@utm.my; masino93@yahoo.com	CFIRST	4.8	1.8	14.4	2.4	1.2	2.4	38,400.00	30,000.00	36,000.00
255	Prof.	Mifedwill Jandra bin Mohd Janan	No Group	mifedwil@utm.my	FTI	7.8	4.55	40.95	2.6	1.3	2.6	41,600.00	52,000.00	65,000.00
256	Dr.	Nasrul Hisyam b. Nor Muhamad	No Group	nasrul@utm.my	FTI	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
257	Dr.	Mohd Fauzi b. Abu Hussin	No Group	mohdfauziabu@utm.my; fauzihussin@gmail.com	FTI	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
258	Dr.	Ahmad Mahyuddin b. Hassan	No Group	amdean_01@yahoo.com	FTI	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
259	Dr.	Idris b. Ismail	No Group	idris@utm.my	FTI	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
260	Assoc.Prof.Dr.	Azhar Bin Muhammad	No Group	azharmy@utm.my	FTI	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00
261	Assoc.Prof.	Azmi Shah Bin Suratman	No Group	azmishah@utm.my	FTI	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00
262	Assoc.Prof.Dr.	Hussin Bin Salamon	No Group	drhussin@utm.my	FTI	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00
263	Assoc.Prof.Dr.	Ramli Bin Awang	No Group	ramlinawang@yahoo.com	FTI	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00
264	Assoc.Prof.Dr.	Yahaya Jusoh	No Group	dryahaya@utm.my	FTI	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00
265	Assoc.Prof.Dr.	Sulaiman Kadikon	No Group	sulaimankadikon@utm.my	FTI	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00



293	Assoc.Prof.D r.	Hadina Habil (Head)	LACOTS	hadina@utm.my; hadina@fppsm.utm.my	Akademi Bahasa	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00
294	Assoc.Prof.D r.	Masdinah Alauyah Md. Yusof	LACOTS	alauyah@utm.my	Akademi Bahasa	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00
295	Assoc.Prof.D r.	Noor Zainab Abd.Razak	LACOTS	noorzainab@utm.my; zainab_razak@hotmail.com	Akademi Bahasa	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00
296	Assoc.Prof.D r.	Zaidah Zainal	LACOTS	m-zaidah@utm.my	Akademi Bahasa	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00
297	Assoc.Prof.D r.	Norazman b. Abdul Majid	LACOTS	norazman@utm.my	Akademi Bahasa	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00
298	Dr.	Fauziah bt. Ismail	LACOTS	fauziahismail@utm.my; fauziahismail62@yahoo.com	Akademi Bahasa	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
299	Dr.	Noor Aireen Ibrahim	LACOTS	nairreen@utm.my	Akademi Bahasa	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
300	Dr.	Hanita bt. Hassan	LACOTS	m-hanita@utm.my; hanita_h@hotmail.com	Akademi Bahasa	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
301	Dr.	Ghazali bin Bunari	LACOTS	m-zali@utm.my; ghazalibunari@gmail.com	Akademi Bahasa	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
302	Dr.	Shanti Chandran	LACOTS	shanti@utm.my; shantichandran@hotmail.com	Akademi Bahasa	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
303	Dr.	Norhanim bt. Abdul Samat	LACOTS	m-nhanim@utm.my	Akademi Bahasa	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
304	Dr.	Rohani bt. Othman	LACOTS	rohanothman@utm.my; rohani_othman@yahoo.com	Akademi Bahasa	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
305	Dr.	Tina binti Abdullah	LACOTS	tinaabdullah@utm.my; tinaabdullah_@yahoo.com	Akademi Bahasa	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
306	Ms/Mdm	Yasmin bt. Hanafi Zaid	LACOTS	yasmin@utm.my	Akademi Bahasa	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
307	Ms/Mdm	Zanariah bt Md. Saleh	LACOTS	m-zanar@utm.my	Akademi Bahasa	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
308	Ms/Mdm	Hafilah Zainal Abidin	LACOTS	hafilahza@utm.my	Akademi Bahasa	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
309	Mr.	Lokman b. Ali	LACOTS	m-lokman@utm.my	FPPSM	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
310	Mr.	Mohamed Fuad b. Ahmad	LACOTS	m-fuad@utm.my	FPPSM	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
311	Ms/Mdm	Nur-Al Huda binti Hashim	LACOTS	m-nhuda@utm.my; nurhashim@yahoo.com	Akademi Bahasa	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
312	Ms/Mdm	Rohayah binti Kahar	LACOTS	rohayahkahar@utm.my; raysafe@yahoo.com	Akademi Bahasa	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
313	Ms/Mdm	Wan Zarina Wan Zakaria	LACOTS	zarinautm@yahoo.com	Akademi Bahasa	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
314	Mr.	Affendi b . Hashim	LACOTS	m-afendi@utm.my	Akademi Bahasa	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
315	Dr.	Ainura Aitibaeva	LACOTS	ainura@utm.my; bermazika@gmail.com	Akademi Bahasa	5.2	1.95	15.6	2.6	1.3	2.6	41,600.00	32,500.00	39,000.00
316	Dr.	Abdul Rahim bin. Hj Salam	LACOTS	m-arahim@utm.my; sangfroidzz@yahoo.com	Akademi Bahasa	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
317	Prof.Dr.	Abu Bakar Abd. Hamid (H)	MRG	m-abakar@utm.my	FPPSM	6	3.5	31.5	2	1	2	32,000.00	40,000.00	50,000.00
318	Assoc.Prof.D r.	Rohaizat b. Baharun	MRG	m-rohaizat@utm.my; izat123@hotmail.com	FPPSM	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00
319	Assoc.Prof.D r.	Abdul Aziz Abdul Ghani	MRG	azizgani@ic.utm.my	Razak	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00

320	Dr.	Melati Binti Ahmad Anuar	MRG	m-melati@utm.my	FPPSM	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
321	Dr.	Nik Intan Norhan bt. Abdul Hamid	MRG	m-norhan@utm.my	FPPSM	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
322	Dr.	Amit Joshi	MRG	amit@utm.my; amitjoshiaj@gmail.com	FPPSM	5.2	1.95	15.6	2.6	1.3	2.6	41,600.00	32,500.00	39,000.00
323	Dr.	Norkhairul Hafiz Bajuri	MRG	hafiz_bajuri@hotmail.com	FPPSM	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
324	Dr.	Inda Sukati	MRG	indasukati@utm.my; indasukatiutmjb@gmail.com	FPPSM	5.2	1.95	15.6	2.6	1.3	2.6	41,600.00	32,500.00	39,000.00
325	Dr.	Mohd Norfian bin Alifah	MRG	m-nfian@utm.my;mohdnorfian@	FPPSM	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
326	Mr.	Kamaruzzaman Abdul Rahim	MRG	m-kzaman@utm.my; kam_ar2001@yahoo.com	FPPSM	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
327	Mr.	Mohd. Nasir b. Mahmood	MRG	m-nasir@utm.my; nashah5864@hotmail.com	Akademi Bahasa	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
328	Mdm	Mohaminah Hj Khayon	MRG	lyarif@gmail.com,mohaimin@fppsm.utm.my,m-	FPPSM	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
329	Dr.	Noriza bt. Mohd Jamal	MRG	m-noriza@utm.my; mnoriza@yahoo.co.uk	FPPSM	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
330	Assoc.Prof.Dr.	Mohamad Hassan Zakaria (Head)	MLT	m-zhasan@utm.my	Akademi Bahasa	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00
331	Assoc.Prof.Dr.	Wan Fara Adlina Wan Mansor	MLT	wanfara@utm.my	Akademi Bahasa	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00
332	Dr.	Adlina Abd. Samad	MLT	m-adlina@utm.my	Akademi Bahasa	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
333	Mr.	R. Kumaraguru a/l Ramayah	MLT	kumar@utm.my	Akademi Bahasa	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
334	Mdm	Hema Rosheny bt. Mustafa	MLT	hemarosheny@utm.my	Akademi Bahasa	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
335	Ms	Shalini Srika a/p Bala	MLT	shalinisrika@utm.my	Akademi Bahasa	2	0.25	0	0	0	0	0.00	0.00	0.00
336	Mdm	Mahani Stapa	MLT	m-mahani@utm.my	Akademi Bahasa	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
337	Mdm	Aida bt. A.Rahman	MLT	aidarahman@utm.my	Akademi Bahasa	2	0.25	0	0	0	0	0.00	0.00	0.00
338	Ms/Mdm	Awis Rumaisya bt. Azizan	MLT	awisrumaisya@utm.my	Akademi Bahasa	2	0.25	0	0	0	0	0.00	0.00	0.00
339	Mdm	Seriaznita bt. Hj. Mat Said	MLT	aznita@ic.utm.my	Akademi Bahasa	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
340	Ms/Mdm	Anis Ayuni bt Che Ghani	MLT	anisayuni@utm.my	Akademi Bahasa	2	0.25	0	0	0	0	0.00	0.00	0.00
341	Ms/Mdm	Nur'ain Balqis bt. Haladin	MLT	nurainbalqis@utm.my	Akademi Bahasa	2	0.25	0	0	0	0	0.00	0.00	0.00
342	Mr.	Faizal Yamimi b. Mustaffa	MLT	faizalym@utm.my	Akademi Bahasa	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
343	Prof.Dr.	Mohammad Ishak Desa (Head)	OBI	mishak@utm.my	FC	6	3.5	31.5	2	1	2	32,000.00	40,000.00	50,000.00
344	Assoc.Prof.Dr.	Mohd. Salihin Ngadiman	OBI	salihin@utm.my	FC	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00
345	Assoc.Prof	Safie b. Mat Yatim	OBI	safiematyatim@utm.my	AIS	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00
346	Dr.	Azurah bt. A.Samah	OBI	azurah@utm.my	FC	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00

347	Dr.	Antoni Wibowo	OBI	antoni@utm.my	FC	5.2	1.95	15.6	2.6	1.3	2.6	41,600.00	32,500.00	39,000.00
348	Dr.	Md. Nazrul Islam	OBI	mdnazrul@utm.my	FC	5.2	1.95	15.6	2.6	1.3	2.6	41,600.00	32,500.00	39,000.00
349	Dr.	Andri Mirzal	OBI	andrimirzal@utm.my;andrimirzal@gmail.com	FC	5.2	1.95	15.6	2.6	1.3	2.6	41,600.00	32,500.00	39,000.00
350	YM	Raja Baharuddin b. Anom (sabatikal leave)	OBI	rbahar@ic.utm.my; baharudin@utm.my	AIS	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
351	Mr.	Hairudin b. A. Majid	OBI	hairudin@utm.my	FC	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
352	Mdm.	Nurulhuda Firdaus bt. Mohd Azmi	OBI	huda@ic.utm.my	AIS	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
353	Prof.Dr.	Abdul Hanan Abdullah (Head)	PCRG	hanan@utm.my	FC	6	3.5	31.5	2	1	2	32,000.00	40,000.00	50,000.00
354	Prof.	Zamri Mohamed	PCRG	zamrimohamed@utm.my	Perdana	6	3.5	31.5	2	1	2	32,000.00	40,000.00	50,000.00
355	Assoc.Prof.Dr.	Kamalrulnizam Abu Bakar	PCRG	knizam@utm.my	FC	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00
356	Assoc.Prof.Dr.	Muhammad Shafie Abd Latiff	PCRG	shafie@utm.my	FC	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00
357	Prof.Dr.	Abdul Samad Bin Ismail	PCRG	abdsamad@utm.my	FC	6	3.5	31.5	2	1	2	32,000.00	40,000.00	50,000.00
358	Assoc.Prof.Dr.	Md. Asri bin Ngadi	PCRG	dr.asri@utm.my	FC	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00
359	Dr.	Aboamama Atahar Ahmad	PCRG	aboamama@utm.my;aboamama@gmail.com	FC	5.2	1.95	15.6	2.6	1.3	2.6	41,600.00	32,500.00	39,000.00
360	Dr.	Mohd. Murtadha Mohamad	PCRG	murtadha@utm.my	FC	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
361	Dr.	Mohd. Soperi b. Mohd Zah	PCRG	soperi@utm.my	FC	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
362	Dr.	Md. Nurul Islam Sarkar	PCRG		FC	5.2	1.95	15.6	2.6	1.3	2.6	41,600.00	32,500.00	39,000.00
363	Dr.	Ismail Fauzi b. Isnin	PCRG	ismailfauzi@utm.my	FC	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
364	Dr.	Mohammad Abdur Razzaque	PCRG	marazzaque@utm.my; hiraz339@gmail.com	FC	5.2	1.95	15.6	2.6	1.3	2.6	41,600.00	32,500.00	39,000.00
365	Dr.	Satria Mandala	PCRG	satria@utm.my; satriamandala@hotmail.com	FC	5.2	1.95	15.6	2.6	1.3	2.6	41,600.00	32,500.00	39,000.00
366	Assoc.Prof.Dr.	Toni Anwar	PCRG	tonianwar@utm.my ; toni_anwar@yahoo.com	FC	6.5	3.25	26	2.6	1.3	2.6	41,600.00	39,000.00	52,000.00
367	Mr.	Firoz b. Yusuf Patel Dawoodi	PCRG	firoz@fsksm.utm.my	FC	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
368	Dr.	Johan b. Mohamad Sharif	PCRG	johan@utm.my	FC	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
369	Ms	Marina bt. Md. Arshad	PCRG	marinama@utm.my	FC	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
370	Ms/Mdm	Maznah Kamat	PCRG	kmaznah@utm.my	FC	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
371	Mr.	Mohd. Seth bin Yaacob	PCRG	seth@utm.my	FC	2	0.25	0	0	0	0	0.00	0.00	0.00
372	Dr.	Coulibaly Yahaya	PCRG	coulibaly@utm.my; cyahaya@gmail.com	FC	5.2	1.95	15.6	2.6	1.3	2.6	41,600.00	32,500.00	39,000.00
373	Dr.	Dayang Hjh. Tiawa Bt. Awang Hj. Hamid (Head)	PCE	drdayang@utm.my	FP	5.2	1.95	15.6	2.6	1.3	2.6	41,600.00	32,500.00	39,000.00

374	Assoc.Prof.Dr.	Baharin Abu	PCE	baharin@utm.my	FP	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00
375	Assoc.Prof.Dr.	Syed Mohamed Shafeq b. Syed Mansor	PCE	p-shafeq@utm.edu.my	FP	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00
376	Dr.	Norani Mohd Noor	PCE	p-nora@utm.my	FP	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
377	Ms/Mdm	Sarimah Ismail	PCE	sarimah1353@gmail.com; p-sarima@utm.my	FP	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
378	Dr.	Johari Surif (Head)	SME	johari_surif@utm.my	FP	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
379	Prof.Dr.	Mohd Salleh b. Abu	SME	salleh@utm.my	FP	6	3.5	31.5	2	1	2	32,000.00	40,000.00	50,000.00
380	Prof.Dr.	Noor Azlan Ahmad Zanzali	SME	azanzali@utm.my	FP	6	3.5	31.5	2	1	2	32,000.00	40,000.00	50,000.00
381	Prof.Dr.	Ismail Kailani	SME	tncp@utm.my	FP	6	3.5	31.5	2	1	2	32,000.00	40,000.00	50,000.00
382	Assoc.Prof.Dr.	Md. Nor b. Bakar	SME	mnorbakar@utm.my	FP	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00
383	Assoc.Prof.Dr.	Mohini Mohamed	SME	p-mohini@utm.my	FP	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00
384	Assoc.Prof.Dr.	Muhammad Yusuf b. Arshad	SME	p-yusof@utm.my; fosuyars@yahoo.com	FP	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00
385	Assoc.Prof.Dr.	Zaleha Ismail	SME	p-zaleha@utm.my; zaleha@mathed.utm.my	FP	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00
386	Assoc.Prof.	Aziz b. Nordin	SME	p-aziz@utm.my	FP	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00
387	Assoc.Prof	Hazimah Abdul Hamid	SME	hah@mel.fs.utm.my	FS	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
388	Dr.	Fatin Aliah Phang bt. Abdullah	SME	p-fatin@utm.my	FP	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
389	Dr.	Muslim b. Jonid	SME	p-muslim@utm.my; kangmasjb@hotmail.com	FP	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00
390	Mr.	Muhammad Abd.Hadi b. Bunyamin	SME	mabhadi@utm.my; mbk_7936@yahoo.com	FP	2	0.25	0	0	0	0	0.00	0.00	0.00
391	Dr.	Nor Hasniza bt. Ibrahim	SME	nurnizz_03@yahoo.com; p-norhaniza@utm.my	FP	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
392	Ms/Mdm	Lilia Ellany binti Mohtar	SME	lilia@utm.my; lilelnya@gmail.com	FP	2	0.25	0	0	0	0	0.00	0.00	0.00
393	Ms/Mdm	Marlina bt Ali	SME	p-marlina@utm.my; marlina_ali@yahoo.com	FP	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
394	Dr.	Seth b. Sulaiman	SME	p-seth@utm.my; sbsjassa@gmail.com	FP	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00
395	Assoc.Prof.	Khairi Izwan Abdullah (Head)	SDLL	m-khairi@utm.my	Akademi Bahasa	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00
396	Ms	Fatimah Puteh	SDLL	m-fatima@utm.my	Akademi Bahasa	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
397	Ms	Awis Rumaisya	SDLL	awisrumaisya@utm.my	Akademi Bahasa	2	0.25	0	0	0	0	0.00	0.00	0.00
398	Ms	Nurul Na'immah Hamdan	SDLL	naimmah@utm.my	Akademi Bahasa	2	0.25	0	0	0	0	0.00	0.00	0.00
399	Mr.	Sergio Saude	SDLL	sergio@utm.my	Akademi Bahasa	2.6	0.325	0	0	0	0	0.00	0.00	0.00
400	Dr.	Norhayati bt Mohamad Zakwan @ Zakuan (Head)	SQRG	norhayatimz@utm.my	FPPSM	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00

401	Assoc.Prof.	Mohd.Shoki Md. Ariff	SQRG	m-shoki@utm.my	FPPSM	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00
402	Dr.	Ahmad bin Jusoh	SQRG	ahmadj@utm.my	FPPSM	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
403	Assoc.Prof.Dr.	Salmiah bt. Mohamad Amin	SQRG	salmiah@utm.my	FPPSM	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00
404	Dr.	Mohd Noor Azli Bin Ali Khan	SQRG	m-nazli@utm.my	FPPSM	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
405	Dr.	Ungku Norulkamar Ungku Ahmad	SQRG	ungkunor@yahoo.com; m-nkamar@utm.my	FPPSM	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
406	Mr.	Ahmad Zaidi Bahari	SQRG	zaidibahari@utm.my	FPPSM	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
407	Prof.Dr.	Siti Mariyam Shamsuddin (Head)	SCRG	mariyam@utm.my; sitimariyams@gmail.com	FC	6	3.5	31.5	2	1	2	32,000.00	40,000.00	50,000.00
408	Prof.Dr.	Naomie Salim	SCRG	naomie@utm.my	FC	6	3.5	31.5	2	1	2	32,000.00	40,000.00	50,000.00
409	Assoc.Prof.Dr.	Siti Zaiton Mohd Hashim	SCRG	sitizaiton@utm.my	FC	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00
410	Prof.Dr.	Habibollah Haron	SCRG	habib@utm.my	FC	6	3.5	31.5	2	1	2	32,000.00	40,000.00	50,000.00
411	Assoc.Prof.Dr.	Noraniah Mohd.Yassin	SCRG	noraniah@utm.my	FC	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00
412	Assoc.Prof.Dr.	Norazah Yusof	SCRG	norazah@utm.my; norazah64@gmail.com	FC	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00
413	Assoc.Prof.Dr.	Puteh Saad	SCRG	puteh@utm.my; drputeh@gmail.com	FC	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00
414	Assoc.Prof.Dr.	Jafri b. Din	SCRG	jafri@utm.my	FKE	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00
415	Dr.	Mohd. Shahizan Othman	SCRG	shahizan@utm.my; nas1950@gmail.com	FC	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
416	Dr.	Siti Sophiayati Yuhaniz	SCRG	sophia@utm.my	FC	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
417	Dr.	Roselina bt. Salleh @ Sallehuddin	SCRG	roselina@utm.my	FC	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
418	Dr.	Aryati Bakri	SCRG	aryati@utm.my	FC	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
419	Dr.	Azlan b. Mohd. Zain	SCRG	azlanmz@utm.my	FC	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
420	Dr.	Nor Erne Nazira bt. Bazin	SCRG	erne@utm.my	FC	2	0.25	0	0	0	0	0.00	0.00	0.00
421	Dr.	Nor Haizan Mohamed Radzi	SCRG	haizan@utm.my	FC	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
422	Dr.	Nor Azizah bt. Ali	SCRG	nzah@utm.my; nali8393@gmail.com	FC	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
423	Dr.	Noorfa Haszlinna Bte Mustafa	SCRG	noorfa@utm.my	FC	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
424	Dr.	Suhaila bt. Mohamad Yusuf	SCRG	suhailamy@utm.my; eyla78@yahoo.com	FC	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
425	Ms/Mdm	Nor Bahiah Hj Ahmad	SCRG	bahiah@utm.my	FC	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
426	Ms/Mdm	Razana Alwee	SCRG	razana@utm.my	FC	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
427	Ms/Mdm	Paridah bt. Samsuri	SCRG	paridahsamsuri@utm.my	FC	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00



428	Mdm.	Sarina bt. Sulaiman	SCRG	sarina@utm.my; sarinasulaiman@yahoo.com	FC	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
429	Ms/Mdm	Zuriahati Mohd. Yunos	SCRG	zuriahati@utm.my	FC	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
430	Mr.	Haswadi b. Hasan	SCRG	haswadi@utm.my	FC	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
431	Ms/Mdm	Lizawati bt. Mi Yusuf	SCRG	lizawati@utm.my; prflmy@gmail.com	FC	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
432	Ms/Mdm	Ruhaidah binti Samsudin	SCRG	ruhaidah@utm.my; ruhaidahsam@yahoo.com	FC	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
433	Mdm	Norsham binti Idris	SCRG	norsham@utm.my; sham7997@gmail.com	FC	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
434	Dr.	Dewi Nasien	SCRG	dewinasien@utm.my;dwien82@gmail.com	FC	5.2	1.95	15.6	2.6	1.3	2.6	41,600.00	32,500.00	39,000.00
435	Mr.	Haza Nuzly b. Abdul Hamed	SCRG	haza@utm.my;avicennae@yahoo.com	FC	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
436	Ms/Mdm	Rozilawati Binti Dollah	SCRG	rozilawati@utm.my;rozeela@gmail.com	FC	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
437	Assoc.Prof. Dr	Shahida bt. Sulaiman (Head)	SERG	shahidasulaiman@utm.my; shahida1207@gmail.com	FC	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00
438	Prof.Dr.	Ali Selamat	SERG	aselamat@utm.my	FC	6	3.5	31.5	2	1	2	32,000.00	40,000.00	50,000.00
439	Prof.Dr.	Shamsul Sahibuddin	SERG	shamsul@utm.my; sham65@gmail.com	AIS	6	3.5	31.5	2	1	2	32,000.00	40,000.00	50,000.00
440	Datuk.Prof.Dr.	Norbik Bashah b. Idris	SERG	norbik@ic.utm.my; norbik@scan-associates.net	AIS	6	3.5	31.5	2	1	2	32,000.00	40,000.00	50,000.00
441	Assoc.Prof.Dr.	Suhaimi Ibrahim	SERG	suhaimiibrahim@utm.my	AIS	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00
442	Assoc.Prof.Dr.	Wan Mohd Nasir b. Wan Kadir	SERG	wnasir@utm.my	FC	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00
443	Assoc.Prof. Dr	Dayang Norhayati Abang Jawawi	SERG	dayang@utm.my	FC	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00
444	Dr.	Masitah Ghazali	SERG	masitah@utm.my	FC	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
445	Dr.	Imran Ghani	SERG	imran@utm.my; imransaieen@gmail.com	FC	5.2	1.95	15.6	2.6	1.3	2.6	41,600.00	32,500.00	39,000.00
446	Dr.	Radziah Mohamad	SERG	radziahm@utm.my	FC	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
447	Dr.	Roliana Ibrahim	SERG	roliana@utm.my	FC	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
448	Dr.	Suriayati bt. Chuprat	SERG	suria@ic.utm.my; scsuria@gmail.com	AIS	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
449	Dr.	Mohammad Nazir Ahmad Sharif	SERG	mnazir@utm.my; drmnazir09@gmail.com	FC	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
450	Dr.	Hishammudin bin Asmuni@Hasmuni	SERG	hishammudin.asmuni@gmail.com; hishammudin@utm.my	FC	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
451	Dr.	Rohayanti binti Hassan	SERG	rohayanti@utm.my	FC	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
452	Dr.	Mohd Naz'ri b. Mahrin	SERG	mdnazrim@utm.my	AIS	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
453	Dr.	Mohd Nazri b. Kama	SERG	nazrikama@ic.utm.my; nazrikama@gmail.com	AIS	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
454	Mrs.	Haslina bt. Md.Sarkan	SERG	haslinams@utm.my; haslin@ic.utm.my	AIS	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00

455	Mr.	Mohd. Ridzuan b. Ahmad	SERG	mridzuan@utm.my	AIS	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
456	Mr.	Mohd. Zulkifli b. Mohd Zaki	SERG	zulkiflizaki@utm.my	FC	2	0.25	0	0	0	0	0.00	0.00	0.00
457	Mdm	Nor Hawaniah Zakaria	SERG	hawaniah@utm.my	FC	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
458	Mdm	Shahliza bt. Abd Halim	SERG	shahliza@utm.my	FC	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
459	Mdm	Noraini b. Ibrahim	SERG	noraini_ib@utm.my	FC	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
460	Mr.	Faizulazli b. Abdul Ridzab	SERG	faizul@ic.utm.my; fzulazli@yahoo.com	AIS	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
461	Mr.	Saiful Adli b. Ismail	SERG	saifuladli@utm.my; ismail.saifuladli@gmail.com	AIS	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
462	Mr.	Azri b. Azmi	SERG	azriazmie@utm.my; azrihjazmi@gmail.com	AIS	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
463	Mr.	Othman bin Mohd Yusop	SERG	othmanyusop@utm.my	AIS	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
464	Mr.	Sarudin bin Kari	SERG	sarudin.kari@gmail; sarudin.kari@yahoo.com	AIS	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00
465	Assoc.Prof.D r.	Yahya Buntat (Head)	TVET	p-yahya@utm.my; yahya592002@yahoo.com	FP	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00
466	Assoc.Prof.D r.	Faizah Mohamad Nor	TVET	m_faizah@hotmail.com	Akademi Bahasa	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00
467	Ms/Mdm	Marzilah A. Aziz	TVET	marzilah@utm.my	FPPSM	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
468	Dr.	Wilfredo Herrera Libunao	TVET	wilfredo@utm.my	FP	6.5	3.25	26	2.6	1.3	2.6	41,600.00	39,000.00	52,000.00
469	Dr.	Mohd. Safarin b. Nordin	TVET	p-safarin@utm.my; safarin.utm@gmail.com	FP	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
470	Dr.	Aede Hatib b. Must'amal@Jamal	TVET	aede@utm.my	FP	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
471	Dr.	Asnul Dahar b. Minghat	TVET	asnul@utm.my; asnuldahar@yahoo.com	FP	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
472	Dr.	Mohd. Khata bin Jabor	TVET	mkhata@utm.my; drhamka@yahoo.com	FP	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
473	Dr.	Azlan b. Abdul Latib	TVET	p-azlan@utm.my	FP	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
474	Ms/Mdm	Nor Fadila bt. Amin @ Mohd. Amin	TVET	p-fadila@utm.my; dila.utm@gmail.com	FP	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
475	Ms/Mdm	Christina Andin @ Nurqistina bt. Abdullah	TVET	p-chris@utm.my	FP	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
476	Mr.	Mohd. Rizal Mohd Said	TVET	p-rizal@utm.my; rizalutm@hotmail.com	FP	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
477	Mr.	Mohd. Fa'iz b. Ahmad	TVET	mfaiz@utm.my	FP	2	0.25	0	0	0	0	0.00	0.00	0.00
478	Ms/Mdm	Rafeizah bt. Mohd Zulkifli	TVET	rafeizah@utm.my; rafeizah@gmail.com	FP	2	0.25	0	0	0	0	0.00	0.00	0.00
479	Ms/Mdm	Nornazira bt Suhairom	TVET	p-hazira@utm.my	FP	2	0.25	0	0	0	0	0.00	0.00	0.00
480	Ms.	Nur Husna bt Abd. Wahid	TVET	husna@utm.my	FP	2	0.25	0	0	0	0	0.00	0.00	0.00
481	Mr.	Amirumudin b. Udin	TVET	p-amir@utm.my	FP	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00

482	Ms/Mdm	Dayana Farzeeha Binti Ali	TVET	dayanafarzeeha@utm.my	FP	2	0.25	0	0	0	0	0.00	0.00	0.00
483	Mr.	Muhammad Khair Bin Noordin	TVET	mdkhair@utm.my	FP	2	0.25	0	0	0	0	0.00	0.00	0.00
484	Mr.	Mohd. Zolkifli b. Abd. Hamid	TVET	mohdzol@utm.my; zolutm@yahoo.com	FP	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
485	Mr.	Adnan b. Ahmad	TVET	a-adnan@utm.my; nanjb19@yahoo.com	FP	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
486	Mr.	Kamalularifin b. Subari	TVET	p-arifin@utm.my	FP	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
487	Mr.	Yusri b. Kamin	TVET	p-yusri@utm.my; jcg5900@yahoo.com	FP	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
488	Assoc.Prof.D r.	Abdul Halim b. Abdul Raof (Head)	TECS	abdulhalim@spaceutm.edu.my	FPPSM	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00
489	Assoc.Prof.D r.	Noor Abidah Mohd Omar	TECS	m-abidah@utm.my	Akademi Bahasa	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00
490	Dr.	Azian bt. Abd Aziz	TECS	azian@utm.my;azianutm@yahoo.com	Akademi Bahasa	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
491	Ms/Mdm	Norzarina Sulong	TECS	m-norza@utm.my	Akademi Bahasa	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
492	Prof.Dr.	Zuhaimy Ismail (Head)	UTM-SRG	zuhaimy@utm.my	FS	6	3.5	31.5	2	1	2	32,000.00	40,000.00	50,000.00
493	Prof.Dr.	Maman Abdurachman Djauhari	UTM-SRG	maman@utm.my	FS	7.8	4.55	40.95	2.6	1.3	2.6	41,600.00	52,000.00	65,000.00
494	Assoc.Prof.D r.	Ismail Mohamad	UTM-SRG	im@mel.fs.utm.my	FS	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00
495	Assoc.Prof. Dr	Mohd. Shahrizal Sunar (Head)	UTM-ViCubeLab	shahrizal@utm.my	FC	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00
496	Prof.Dr.	Dzulkifli B. Mohamad	UTM-ViCubeLab	dzulkifli@utm.my	FC	6	3.5	31.5	2	1	2	32,000.00	40,000.00	50,000.00
497	Prof.Dr.	Ghazali Sulong	UTM-ViCubeLab	ghazalis@utm.my	FC	6	3.5	31.5	2	1	2	32,000.00	40,000.00	50,000.00
498	Dr.	Abdullah b. Bade	UTM-ViCubeLab	abade@utm.my	FC	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
499	Assoc.Prof. Dr	Mohd. Shafry Mohd. Rahim	UTM-ViCubeLab	shafry@utm.my	FC	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00
500	Assoc.Prof. Dr	Nor Azman Ismail	UTM-ViCubeLab	azman@utm.my	FC	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00
501	Dr.	Md. Sah b. Hj Salam	UTM-ViCubeLab	sah@utm.my	FC	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
502	Dr.	Ismail bin Mat Amin	UTM-ViCubeLab	ismailma@utm.my	FC	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
503	Dr.	Mohd Daud bin Kasmuni	UTM-ViCubeLab	daud@utm.my;daudkasmuni@yahoo.com	FC	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
504	Dr.	Ahmad Hoirul b. Basori	UTM-ViCubeLab	ahmadhoirul@utm.my	FC	5.2	1.95	15.6	2.6	1.3	2.6	41,600.00	32,500.00	39,000.00
505	Mr.	Gik Suhaimi b. Yusof	UTM-ViCubeLab	suhaimi@utm.my	FC	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
506	Datin	Normal bt. Mat Jusoh	UTM-ViCubeLab	normal@utm.my	FC	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
507	Ms/Mdm	Nur Zuraifah Syazrah Othman	UTM-ViCubeLab	zuraifah@utm.my	FC	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
508	Mr.	Rosely Kumoi	UTM-ViCubeLab	rosely@utm.my	FC	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00

509	Ms/Mdm	Suriati bt. Sadimon	UTM-ViCubeLab	suriati@utm.my	FC	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
510	Ms/Mdm	Norhaida Mohd Suaib	UTM-ViCubeLab	haida@utm.my; haida@fksm.utm.my	FC	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
511	Mr.	Farhan b. Mohamed	UTM-ViCubeLab	farhan@utm.my; farhan.mohd@gmail.com	FC	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
512	Mr.	Ahmad Fariz Bin Ali	UTM-ViCubeLab	ahmadfariz@utm.my; fariz@fksm.utm.my	FC	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
513	Ms.	Ajunewanis binti Ismail	UTM-ViCubeLab	ajune@utm.my; ajunewanis@gmail.com	FC	2	0.25	0	0	0	0	0.00	0.00	0.00
514	Mr.	Nurazmallail b. Marni	UTM-ViCubeLab	nurazmal@utm.my;nurazmal@gmail.com	FTI	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
515	Assoc.Prof.Dr.	Abdul Latiff Mohd. Ibrahim (Head)	VCE	ablatiff@ic.utm.my; ablatiff07@gmail.com	Perdana	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00
516	Assoc.Prof.Dr.	Mohd. Said B. Hj. Ishak	VCE	drsaid@ic.utm.my	FTI	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00
517	Mr.	Wan Ali Wan Jusoh	VCE	wanali@ic.utm.my	FTI	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
518	Ms/Mdm	Jasmin bte Baharom	VCE	jasminb@ic.utm.my	UTM-SPACE	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
519	Ms/Mdm	Zaharah bt. Mustaffa	VCE	zaharah@ic.utm.my	FTI	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
520	Mr.	Muhammad Fathi b. Yusof	VCE	fathi@ic.utm.my	Razak	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
521	Prof.Dr.	Azizah Abd. Manaf (Head)	MPROTEC	azizah07@ic.utm.my	AIS	6	3.5	31.5	2	1	2	32,000.00	40,000.00	50,000.00
522	Assoc.Prof	Rusni Daruis	MPROTEC	rusni@ic.utm.my	AIS	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00
523	Assoc.Prof.Dr.	Zuraini bt. Ismail	MPROTEC	zurainisma@ic.utm.my; zues.ismail@gmail.com	AIS	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00
524	Assoc.Prof.Dr.	Salwani bt Mohd Daud	MPROTEC	salwani@ic.utm.my	AIS	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00
525	Dr.	Ruzana bt. Ishak	MPROTEC	ruzanaishak@yahoo.com;ruzana@ic.utm.my	Razak	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
526	Dr.	Mazdak Zamani	MPROTEC	mazdak@utm.my; zamanim@acm.org	AIS	5.2	1.95	15.6	2.6	1.3	2.6	41,600.00	32,500.00	39,000.00
527	Dr.	Sya Azmeela bt. Shariff	MPROTEC	azmeela@ic.utm.my	AIS	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
528	Dr.	Teddy Mantoro	MPROTEC	teddy@ic.utm.my	AIS	6.5	3.25	26	2.6	1.3	2.6	41,600.00	39,000.00	52,000.00
529	Ms/Mdm	Halimaton Ibrahim	MPROTEC	halimaton@ic.utm.my; halimatoni@gmail.com	AIS	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
530	Mr.	Mohd. Shahidan b. Abdullah	MPROTEC	mshahidan@utm.my; shahidan471@yahoo.com	AIS	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
531	Dr.	Ganthan A/L Narayana Samy	MPROTEC	ganthan@ic.utm.my; ganthan_50@yahoo.com	AIS	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
532	Mdm.	Hafiza bt. Abas	MPROTEC	hafiza.abas@gmail.com; hafiza@ic.utm.my	AIS	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
533	Mdm.	Yazriwati bt. Yahya	MPROTEC	yazz@ic.utm.my; yazriwati@gmail.com	AIS	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
534	Ms./Mdm	Roslina bt. Ibrahim	MPROTEC	lina@ic.utm.my	AIS	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
535	Mdm	Rasimah bt. Che Mohd Yusoff	MPROTEC	rasimah@ic.utm.my; rasimahy@gmail.com	AIS	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00

536	Ms/Mdm	Rokiah binti Bahari	MPROTEC	rokiah@ic.utm.my	AIS	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
537	Ms/Mdm	Noor Azurati Ahmad @Salleh	MPROTEC	azurati@ic.utm.my; azurati@utm.my	AIS	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
538	Ms/Mdm	Nurazean bt Maarop	MPROTEC	nurazean@ic.utm.my; nurazeanmaarop@gmail.com	AIS	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
539	Ms/Mdm	Norzihah bt. Megat Mohd Zainuddin	MPROTEC	norzihamegat@ic.utm.my; norzihamegat@yahoo.com	AIS	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
540	Ms./Mdm.	Rosmah bt. Ali	MPROTEC	rosamaha@ic.utm.my	AIS	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
541	Assoc.Prof.D r.	Norihan bt. Abu Hassan (Head)	Psychometric	norihass@ic.utm.my	Perdana	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00
542	Dr.	Shadiya Mohamed Saleh Baqutayan	Psychometric	shadiya@ic.utm.my; shadiyam@hotmail.com	Perdana	5.2	1.95	15.6	2.6	1.3	2.6	41,600.00	32,500.00	39,000.00
543	Mdm	Ramona bt. Abd Rahim	Psychometric	ramona@ic.utm.my	Perdana	2	0.25	0	0	0	0	0.00	0.00	0.00
544	Dr.	Nor Ashikin Mohamed Yusof (Head)	Policy Studies	ashikin@ic.utm.my; shikin1464d@hotmail.com	Perdana	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
545	Assoc.Prof.D r.	Ahmad Rahman Songip	Policy Studies	ahmadrs08@gmail.com	MJIT	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00
546	Assoc.Prof.D r.	Nazli bt. Yahaya	Policy Studies	nazli@ic.utm.my	Perdana	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00
547	Dr.	Nooraini Othman	Policy Studies	p-noraini@utm.my; khairunnur69@yahoo.com	Perdana	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
548	Dr.	Fauziah bt. Raji	Policy Studies	fauziahr@ic.utm.my	Perdana	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
549	Mr.	Mazlan b. Ali	Policy Studies	lant@ic.utm.my	Perdana	2	0.5	4	2	1	2	32,000.00	20,000.00	20,000.00
550	Prof.Dr.	K.Thiruchelvam	Policy Studies	ktthiru53@gmail.com	Perdana	6	3.5	31.5	2	1	2	32,000.00	40,000.00	50,000.00
551	Prof.Dr.	Wan Mohd Nor Wan Daud (Director)	CASIS	wanmn@ic.utm.my ; wanmn65@yahoo.com	CASIS	7.2	4.2	37.8	2.4	1.2	2.4	38,400.00	48,000.00	60,000.00
552	Prof.	Mohamad Zaini Othman	CASIS	mzainiy@ic.utm.my; zainiy@gmail.com	CASIS	7.2	4.2	37.8	2.4	1.2	2.4	38,400.00	48,000.00	60,000.00
553	Dr.	Khalif Muammar	CASIS	khalif@ic.utm.my; khalifmuammar@gmail.com	CASIS	6	3	24	2.4	1.2	2.4	38,400.00	36,000.00	48,000.00
554	Prof.Dr.	Zainal b. Abd Aziz	UTM-CIAM	zainalaz@utm.my; zainalabdaziz@gmail.com	UTM-CIAM	7.2	4.2	37.8	2.4	1.2	2.4	38,400.00	48,000.00	60,000.00
555	Prof.Dr.	Shaharuddin B. Salleh	UTM-CIAM	ss@utm.my; ss811.me@gmail.com	UTM-CIAM	7.2	4.2	37.8	2.4	1.2	2.4	38,400.00	48,000.00	60,000.00
556	Dr.	Norzieha bt. Mustapha	UTM-CIAM	norzieha@utm.my	UTM-CIAM	4.8	1.8	14.4	2.4	1.2	2.4	38,400.00	30,000.00	36,000.00
557	Dr.	Arifah bt. Bahar	UTM-CIAM	arifah@utm.my; arifahbahar@gmail.com	UTM-CIAM	4.8	1.8	14.4	2.4	1.2	2.4	38,400.00	30,000.00	36,000.00
558	Assoc.Prof.D r.	Ali Hassan Mohamed Murid	UTM-CIAM	alihassan@utm.my	UTM-CIAM	6	3	24	2.4	1.2	2.4	38,400.00	36,000.00	48,000.00
559	Assoc.Prof.D r.	K.K. Visanathan	UTM-CIAM	viswanathan@utm.my; visu20@yahoo.com	UTM-CIAM	6.5	3.25	26	2.6	1.3	2.6	41,600.00	39,000.00	52,000.00
560	Dr.	Zaitul Marlizawati bt. Zainuddin	UTM-CIAM	zmarlizawati@utm.my	UTM-CIAM	4.8	1.8	14.4	2.4	1.2	2.4	38,400.00	30,000.00	36,000.00
561	Assoc.Prof.D r.	Muhammad Nasir bin Ibrahim (Head)	AMIR	mnasir@fke.utm.my	FKE	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00
562	Assoc.Prof.D r.	Sulaiman bin Mohd Nor	AMIR	s_mohdnor@utm.my	FKE	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00

563	Mr.	Zuraimi bin Yahya	AMIR	zuraimi@fke.utm.my	FKE	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
564	Mr.	Johari bin Kasim	AMIR	joharik@fke.utm.my	FKE	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
565	Mrs.	Norhafizah binti Ramli	AMIR	hafizah@fke.utm.my	FKE	4	1.5	12	2	1	2	32,000.00	25,000.00	30,000.00
566	Prof.Dr.	Rozhan b. Othman	No Group	rozhan@ic.utm.my	MJIT	6	3.5	31.5	2	1	2	32,000.00	40,000.00	50,000.00
567	Prof.Datuk.Dr.	Mohd. Tajudin b. Hj Ninggal	No Group	tajma28@utm.my	FPPSM	6	3.5	31.5	2	1	2	32,000.00	40,000.00	50,000.00
568	Assoc.Prof.Dr.	Rosli Abdul Rashid	No Group	rbr@utm.my	FAB	5	2.5	20	2	1	2	32,000.00	30,000.00	40,000.00
<b>Total KAI Target K-Economy RA</b>						2211	908.78	7339.7	1078	539	1078	17,251,200.00	14,147,000.00	17,066,000.00

Note: \* International Staff KAI Increase 30%

COE Staff KAI Increase 20%